



Investment Committee Meeting Agenda

Tuesday, February 10, 2026, 9:30 a.m.*

- I. Approval of the Minutes (Voting Item)
- II. Executive Director/Chief Investment Officer Report
 - A. Markets and PRIT Fund Performance Summary
 - B. Summary of the 2026 Annual Plans
- III. Asset Allocation Recommendation (Voting Item)
- IV. Public Markets
 - A. Performance Summary
 - B. Global Equity Recommendations (Voting Item)
- V. Portfolio Completion Strategies
 - A. Performance Summary
 - B. Portfolio Completion Strategies (PCS) and Other Credit Opportunities (OCO) Advisory Services Request for Proposals (RFP) Recommendation (Voting Item)
- VI. Private Equity
 - A. Performance Summary and Cash Flows
 - B. Commitment Summary

Appendices

- A. Minutes of the November 18, 2025, PRIM Investment Committee Meeting
- B. PRIT Fund Performance Presentation (December 31, 2025)
- C. PRIT Fund Performance Report (December 31, 2025)
- D. 2026 PRIM Staff Annual Plans
- E. 2026 Asset Allocation Presentation
- F. 2026 NEPC Asset Allocation Presentation
- G. Global Equity Recommendations Presentation
- H. PCS/OCO Advisory Services RFP Evaluation Committee Report

* "This meeting will be held in accordance with the provisions of Massachusetts Acts of 2022 which was most recently amended on March 28, 2025, to include an extension of the 2020 Executive Order 'Suspending Certain Provisions of the Open Meeting Law' until June 30, 2027," and all members of the Committee will participate remotely via audio/video conferencing, and public access to the deliberations of the Committee will likewise be provided via telephone.

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I. Approval of the Minutes (Voting Item)

The minutes of the November 18, 2025, PRIM Investment Committee meeting are attached as **Appendix A**.

II. Executive Director/Chief Investment Officer Report

A. Markets and PRIT Fund Performance Summary

PRIT Core Fund Performance Reports include:

- The PRIT Fund Performance Presentation is attached as **Appendix B**.
- The PRIT Fund Performance Report is attached as **Appendix C**.

B. Summary of the 2026 Annual Plans

One of the duties that the Board-approved Governance Manual imposes upon the Executive Director is set forth in Section (9)(f) of the Executive Director Charter as follows: “The Executive Director shall: ... (f) approve divisional business plans, as appropriate.”

Accordingly, as we do each year, each senior staff member and each asset class head prepares an annual plan for 2026. PRIM staff will summarize for this Committee the 2026 Annual Plans. We will revise the plans as appropriate to incorporate feedback received from this Committee, as well as from the Real Estate & Timberland Committee and the Administration & Audit Committee, and then we will present the plans to the Board at its February 26th meeting for further feedback and comment.

The 2026 Annual Plans are attached as **Appendix D** and are summarized below.

Public Markets

- Research and identify complementary active U.S. equity managers, including enhanced index strategies.
- Research and identify global equity managers to complement public equities portfolio.
- Define and implement an “Other Equity Opportunities” allocation within public equities.
- Research and identify systematic fixed income managers to complement existing fundamental managers.
- Continue to identify Other Credit Opportunities investments, including co-investment opportunities.
- Continue to source and evaluate diverse and emerging investment managers, consistent with the 2021 Investment Equity legislation.
- Continue to collaborate with PRIM Risk team on manager monitoring, manager selection and portfolio construction insights.
- Continue to explore applications of large language models (AI) in investment analysis, manager research and monitoring workflows.
- Continue to collaborate with the Director of Stewardship to operationalize PRIM’s Stewardship Priorities.

Private Equity

- Execute successful Private Equity investment strategy.
 - Commitment goal of \$1.8 billion to \$2.8 billion to funds, co-investments, and secondary opportunities.
 - Source and evaluate attractive new investment opportunities.
 - Expand capabilities and opportunities in the secondary market.
 - Continue to improve terms and conditions across investment holdings.

- Continue to source and evaluate diverse and emerging investment managers, consistent with the 2021 Investment Equity legislation.
- Private Equity Research.
 - Explore approaches to value creation analysis and determine appropriate integration into investment process.
 - Review stock distribution practices and identify enhancements.
 - Evaluate investment sizing and construction methodologies.
 - Expand geographical market research to identify attractive private equity opportunities across regions.
 - Continue to expand PRIM's analytical capabilities using AI tools and technology solutions.
- Build the team's expertise and capacity.
 - Recruit talented investment professionals with complementary skills to existing team members.
 - Continue to collaborate with other PRIM teams.
 - Effectively onboard PRIM's new private equity advisor, integrating their capabilities into PRIM's strategy and processes.

Portfolio Completion Strategies

- Execute successful PCS investment strategy.
 - Continue to source high quality partners and investment opportunities pertaining to both Stable Value and Directional Funds.
 - Continue to evaluate non-US Special Situation managers and Long/Short Equity managers.
 - Finish evaluation of tail moderation solutions against potential large drawdowns.
 - Continue to identify and implement other value enhancing initiatives, including innovative fee structures, co-investments, and AI-enabled investment strategies.
 - Continue to oversee orderly exit from the select legacy investments.
 - Conclude the RFP process - finish evaluating providers of PCS/OCO advisory services.
- Continue to source and evaluate diverse and emerging investment managers, consistent with the 2021 Investment Equity legislation.
- Continue to collaborate with the Director of Stewardship on PRIM's Stewardship Priorities.
- Continue to collaborate and exploit synergies with other asset classes.
- Continue to explore applications of large language models (AI) in the investment processes.

Real Estate and Timberland

- Continue staff's ongoing portfolio management activities:
 - Capital structure management – Refinance pending maturities and add accretive debt as available.
 - Existing investment manager and asset level business plan monitoring, hold / sell decisions.
 - Idea generation, sourcing, analysis and implementation.
- Conduct research on data centers / artificial intelligence and non-core real estate strategies.
- Identify and develop enhanced tools for performance measurement.
- Continue to collaborate with the Director of Stewardship on PRIM's Stewardship Priorities.
- Continue to source and evaluate diverse and emerging investment managers, consistent with the 2021 Investment Equity legislation.

Risk

- Provide strategic advice to CIO and asset class heads to seek to identify key risks and recommend enhancements.

- Continue to imbed within each asset class group for investment, operational, and risk due diligence.
- Continue to present perspectives on the risks of the PRIT Fund to the Investment Committee and Board.
- Continue to enhance risk tools for manager monitoring and manager selection.
- Performance Attribution – Continue to enhance performance attribution across the PRIT Fund.
- Credit risk – continue to enhance credit risk measures at the portfolio level and asset class level for OCO and Private Debt sub-asset classes.
- Exposure review – continue to review with the asset class heads meaningful active exposures in each asset class and rationale.
- Sizing / Portfolio Construction – continue to work with asset class heads on sizing of managers and portfolio construction more generally.
- Liquidity – Continue to work with asset class heads to better understand liquidity and to better incorporate liquidity into decision making.
- Governance – Continue to identify and evaluate best practices for governance.
- Enhance risk analytics and performance attribution for private equity to incorporate different views and different lenses and exposures. Incorporate systematic reporting.
- Private Equity Research – Continue to work with PE team on the use of Public Market Equivalents and potential areas where this might be refined in our process and analytics.
- Research team – Work with Research Team on study of interest rate risk and asset allocation.
- Risk Measurement System – Enhance and improve risk analytics in new risk system.
- Internal dashboard analytics – Continue to work with Director of Performance Reporting on building and enhancing risk dashboards in Solovis.
- Mentoring – Mentoring others on investment due diligence approaches, portfolio construction and research.

Research

- Asset Allocation
 - Complete research and written report which identifies the differences between Aiperion's heuristic optimization and PRIM's Core Framework.
 - Complete research and written report which analyzes the PRIT Fund's short and long-term liquidity needs using a probabilistic approach. Utilize the State's new triannual funding schedule.
 - Complete a written recommendation to management on current asset allocation suitability for both short and long-term liquidity needs.
 - Identify external experts to provide third-party analysis of the Core Framework and prepare a written report with conclusions and any enhancement recommendations.
- Asset Class Projects
 - Continue to maintain the Digital Platform alternative beta analysis. Create and/or update a Digital Platform user guide.
 - Research and create a written report of historical equity/bond relationships and quantify the impact of certain inflation-protected securities.

Operations

- Finance and Administration
 - Ensure that the PRIM and PRIT Fund financial statements and reporting remain at the highest level of transparency and completeness.
 - Complete the annual comprehensive financial report and submit it to the Government Finance Officers Association (GFOA).

- Analyze and implement applicable new Government Accounting Standards Board (GASB) pronouncements, determining their impact on the PRIM and PRIT Fund financial statements.
- Continue to explore ways to incorporate artificial intelligence into PRIM's business processes.
- Automate and digitize the travel and expense reimbursement process removing the use of paper.
- Issue an RFP and support the procurement of audit and tax services.
- Human Resources
 - Review and update the Employee Handbook to include policies and other updates required by law.
 - Continue to work with management and leadership, utilizing PRIM's personal development tools and guidelines to support PRIM's employees and managers.
 - Collaborate with PRIM's Culture Team, generating ideas and planning events that support and impact PRIM's inclusive culture and engagement.
 - Develop and increase the frequency of staff training initiatives in the following areas:
 - Cyber and Technology Security Awareness, Sexual Harassment, Unconscious Bias, Time Management, Fraud Awareness, Material Non-Public Information Restrictions, and Artificial Intelligence.
- Investment Operations
 - Collaborate with investment staff on the implementation of new innovative strategies.
 - Review the PRIT Fund's global master custodian cash tools as a method of increasing cash processing security.
 - Work with Albourne, PRIM's ODD consultant, to enhance private asset fee and expense tracking.
 - Customize investment performance and attribution reporting to enable enhanced portfolio analysis.
 - Lead the procurement for Managed Account Platform Services in support of the PRIT Fund's direct hedge fund portfolio.
- Technology
 - Support annual technology security audits, disaster recovery, and business continuity testing.
 - Support external and internal penetration testing and cyber hygiene exercises.
 - Execute a refresh of PRIM's data center hardware and storage.
 - Work with executive leadership to establish use cases, data security requirements, and training to support the adoption of artificial intelligence.
 - Complete the migration of middle and back-office investment operations systems to a cloud-based platform.
 - Work with various investment teams to identify and potentially implement artificial intelligence tools to support the investment process. Focusing on secure access, data security, and integrations with other systems and tools.
 - Begin evaluation of cloud service providers' data hosting platforms and security models to support secure AI data exposure.
 - Begin evaluation of PRIM business applications for potential secure integration with 3rd party AI tools.
- Client Services
 - Continue strengthening current client relationships by regularly meeting with clients and consultants and responding expeditiously to all stakeholder inquiries.
 - Schedule and conduct meetings of the PRIM Client Advisory Council throughout the year.

- Continue to support the State Retiree Benefits Trust Fund (SRBTF) Board by attending SRBTF Board meetings and continuing outreach to government entities interested in investing in the SRBTF/PRIT Fund.
- Continue to develop and maintain RFP response templates and monitor RFP issuances, responding as appropriate.
- Administer the PRIM Board elections for the SERS and MTRS elected member seats.

Communications

- Continue to provide strategic communications counsel to the Executive Director/CIO, Executive Management Team, and asset class heads to reflect PRIM's high standard of transparency, conduct, inclusion, and performance.
- Continue to collaborate with colleagues, including asset class heads, on opportunities for public appearances and media interviews.
- Continue to update and enhance content on PRIM's website, including Stewardship content.
- Continue to implement a process for ensuring communication is consistent when working with media and stakeholders; enhance opportunities to communicate directly with board and committee members, as well as outside stakeholders.
- Continue to forge a communications strategy in advance of PRIM Board and Committee meetings.

Legal

- Ensure that PRIM is always above reproach, avoid even the appearance of impropriety. Always know exactly why we do what we do, and what are our answers if questions are raised or our practices challenged; continue to be available to Executive Director, staff, Board and committee members for advice and counsel regarding ethics and conflicts of interest under Chapter 268A and the like, and for assistance in drafting any required disclosures or inquiries to be made of the State Ethics Commission.
- Manage outside legal counsel and continue to develop knowledge of and relationships with the attorneys and practice areas at the law firms on PRIM's expanded approved list of legal counsel and expand as appropriate the utilization of attorneys and areas of legal expertise on PRIM's approved list, so as to be able to identify the best and most cost- effective attorneys, in the various areas of required expertise.
- Continue to improve PRIM's claims-filing and monitoring systems to ensure maximum recovery and participation in litigation settlements, as well as minimizing cost by working with an investment adviser that provides both (i) managing and consulting on securities fraud claims and recoveries; and (ii) legal services.
- Finalize successful settlement and recoveries of active securities litigation.
- Support PRIM initiatives by continuing to provide legal counsel and operational support on PRIM initiatives, including providing legal support for the exploration and implementation of Artificial Intelligence use, specific asset class needs such as working with outside counsel on continuing to improve terms and conditions across all investment holdings, working with Director of Risk on governance issues, and successful resolution of investment involving complex litigation.
- Continue to review, revise, and improve -- and update and maintain currency of -- our contractual language for the type of contracts we have that are similar and tend to be drafted from template language; draft and/or review and revise, and negotiate, contractual language for engagements where no PRIM template exists.
- Continue to support State initiatives such as the Attorney General's lawsuit with Exxon Mobil Corporation by managing litigation, including Subpoena for documents.

- Onboard new PRIM Board members.

FUTURE Initiative

- Continue to implement the FUTURE Initiative.
- Continue to champion the CFA Institute's Diversity, Equity and Inclusion Code of Conduct.
- Utilize Lenox Park Solutions to conduct annual survey on PRIM's investment managers.
- Write annual report detailing our progress towards the Investment Equity legislation goals.

Stewardship

- Continue to implement workplan to operationalize Stewardship Priorities, including:
 - Regular assessments of how stewardship priorities affect fund risk/return.
 - Active involvement of investment managers and consultants across asset classes.
 - Purposeful engagement of portfolio companies, including through Proxy Voting and direct company engagement.
 - Strategic collaborations with aligned investors that share our objectives.
 - Systematic tracking and reporting of progress.
- Continue to organize educational sessions for the staff, Board and Committee members on Stewardship Priorities and other emerging issues.
- Continue to support the Stewardship and Sustainability Advisory Committee

III. Asset Allocation Recommendation (Voting Item)

PRIM staff will provide an overview of the 2026 asset allocation recommendation. PRIM's asset allocation framework seeks to identify the optimal mix of available investment strategies to maximize the probability of achieving the dual mandate (objective) of meeting the required actuarial rate of return (7%) with an acceptable drawdown risk (not more than 20%). PRIM's asset allocation provides approved asset class target ranges. Any actual weighting within these approved asset class target ranges is considered acceptable and within the asset allocation policy.

The 2026 asset allocation recommendation represents no changes to our prior year recommendation. PRIM staff's presentation is attached as **Appendix E** and NEPC's presentation is attached as **Appendix F**.

IV. Public Markets

A. Performance Summary

B. Global Equity Recommendations (Voting Item)

PRIM staff will provide an overview of recommendations developed by the Global Equity Working Group, a recently assembled team comprised of PRIM staff, Investment Committee members, and an external member. The Working Group was convened to review the PRIT Fund's Global Equity portfolio and to identify adjustments to the current portfolio and related processes, as appropriate.

As part of this review, the Working Group identified the following enhancements:

- **Eliminate benchmark misalignment.** Transition the current S&P 500 mandate to the MSCI USA Index and the Russell 2500 mandate to the MSCI USA Small Cap Index. The proposed mandate/benchmarks are intended to reduce benchmark composition mismatches between passive portfolios and the Domestic Equity benchmark framework.
- **Issue a Request for Proposals (RFP) for Global Equity Investment Management Services.** Currently, the Global Equity portfolio is segmented by US, Developed International, and

Emerging Markets. This Global Equity mandate would add strategies that invest globally, seeking to outperform PRIM's Global Equity benchmark, ACWI IMI.

- **Evaluate and recommend Enhanced Index strategies.** Enhanced index strategies are typically systematic, high-capacity approaches with attractive fees structures designed to improve relative returns in a risk-aware manner.
- **Create Other Equity Opportunities (OEO) allocation.** With an initial allocation of \$1 billion, the OEO allocation will enable PRIM to act opportunistically when attractive equity strategies arise that do not clearly fall within existing Global Equity classifications. Staff will work closely with the Risk Team to evaluate the impact of these opportunities on the overall public equity risk profile.

PRIM staff's presentation is attached as **Appendix G**.

V. Portfolio Completion Strategies

- A. **Performance Summary**
- B. **Portfolio Completion Strategies (PCS) and Other Credit Opportunities (OCO) Advisory Services Request for Proposals (RFP) Recommendation (Voting Item)**

PRIM staff will present the PCS/OCO Advisory Services RFP recommendation. The Evaluation Committee is recommending Aberdeen Investments, the incumbent, to provide PCS Advisory Services and Aksia LLC to provide OCO Advisory Services, subject to successful contract negotiations. Additionally, the Evaluation Committee recommends adding Aberdeen Investments, Albourne America LLC, Meketa Investment Group, Inc., and New Alpha Asset Management to a bench of project-based PCS/OCO advisors, to be selected by staff on an as-needed basis for individual projects based on their fees and relevant expertise. The Evaluation Committee Report is attached as **Appendix H**.

VI. Private Equity

- A. **Performance Summary and Cash Flows**

2025 Cash flows ¹			
Quarter	Contributions ²	Distributions	Net Cash Flow
31-Mar-25	505,388,694	407,614,523	(97,774,171)
30-Jun-25	607,764,867	629,107,005	21,342,138
30-Sep-25	361,520,862	646,518,913	284,998,051
31-Dec-25	522,179,086	790,501,334	268,322,248
TOTAL	\$1,996,853,509	\$2,473,741,775	\$476,888,266

¹ Excludes Private Debt and Private Natural Resources partnerships.

² Contributions include fees.

(Source: BNY Mellon)

B. Commitment Summary

PRIM Private Equity	
2025 Investment Summary (in millions)	
*Denotes existing PRIM relationship	
Partnership	
Approved at the February 27th Board Meeting	
Tiger Iron Capital Bay State Fund	\$125
Advent International GPE XI, L.P.*	\$375
Approved at the May 22nd Board Meeting	
Charlesbank Equity Fund XI, L.P.*	\$200
JMI Equity Fund XII, L.P.*	\$130
Approved at the August 14th Board Meeting	
Polaris Growth Fund III, L.P.*	\$50
Medicxi V, L.P.*	\$59
WindRose Health Investors VII, L.P.	\$100
Approved at the December 4th Board Meeting	
TowerBrook Investors VII, L.P.*	\$200
Approved Co-Investments & GP-Led Secondaries	
Total	\$1,734
2025 Investment Plan	\$2,000 - \$3,000

All non-USD commitments converted to USD using December 31, 2025, exchange rate provided by BNY Mellon.



Appendix A

Minutes of the PRIM Investment Committee Meeting of November 18, 2025

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Minutes of the PRIM Investment Committee Remote Meeting
Tuesday, November 18, 2025

Committee members present:

- Treasurer Deborah Goldberg, Chair
- C. LaRoy Brantley
- Catherine D'Amato
- Michael Even
- Constance Everson, CFA
- Ruth Ellen Fitch, Esq.
- James Hearty
- Mark Lapman
- Peter Monaco
- Phillip Perelmuter
- Philip Rotner
- Glenn Strehle, CFA
- Timothy Vaill

Committee members not present:

- Joseph Bonfiglio

The PRIM Investment Committee meeting was called to order at 9:32 a.m. Chair Treasurer Goldberg announced that the meeting was being held in accordance with the provisions of Massachusetts Acts of 2022, Chapter 22, which was most recently amended on March 28, 2025, to include an extension of the 2020 Executive Order 'Suspending Certain Provisions of the Open Meeting Law' until June 30, 2027. All members of the Committee who participated did so remotely via audio/video conferencing, and public access to the Committee's deliberations was provided via telephone. All documents referenced during the meeting were available for viewing on PRIM's website (www.mapension.com). At the start of the meeting, the names of the participating members who were participating remotely were announced.

I. Approval of the Minutes (Voting Item)

The Investment Committee approved, by unanimous roll-call vote, the minutes of its August 5, 2025, meeting.

II. Executive Director/Chief Investment Officer Comments

Michael G. Trotsky, CFA, Executive Director, and Chief Investment Officer, made comments to the Committee, including:

Financial markets were strong in the quarter ending September 30, 2025, and the PRIT Fund ended with another record balance of \$121.1 billion, surpassing the previous record balance set last quarter and the first time the balance has ever been more than \$120 billion. For the September quarter, the PRIT Fund returned 4.4%, net of all fees, and for the trailing twelve months, the PRIT Fund returned 9.6%, net, which equates to an investment gain of \$10.6 billion. We believe a 9.6%, 12-month gain is another very solid accomplishment in a turbulent environment.

Organizational Updates

Mr. Trotsky announced five new promotions.

Helen Huang was promoted to Senior Investment Officer and Director of Growth and Venture Capital. Helen was hired in June of 2021 as a Senior Investment Officer on the Private Equity Team, reporting to Michael McGirr. Helen has a particular expertise in covering our Growth and Venture investments. She led a redesign of PRIM's venture capital investment process and strategy, leading the sourcing and evaluation of high-quality managers, which led to successful new partnerships. She has enhanced PRIM's long-term pipeline building efforts and helped us gain access to hard-to-access managers. Helen is an excellent communicator, and her commitment to continuous improvement is evident in her openness to feedback and her proactive efforts to strengthen team collaboration. This year, Helen was recognized as one of Private Equity International's "40 under 40: Future Leaders of Private Equity," a prestigious accolade that honors rising stars across the industry who demonstrate exceptional leadership, innovation, and impact. Two years ago, Helen received recognition from PEWIN for her accomplishments. Helen's achievements reflect her commitment to innovation, excellence, and the advancement of both PRIM and the broader private equity industry.

Vivian Liang was promoted to Investment Officer. Vivian first joined PRIM in June of 2021 as an Intern on the Research team and was hired in April 2022 as an Investment Analyst reporting to Maria Garrahan. Vivian has become a valued contributor and collaborator, working on projects across all PRIM asset teams. With her outstanding technical skills and approachable demeanor, Vivian has demonstrated the ability to drive complex research project projects. She has become the point person on the PRIM asset allocation workstream where she applies quantitative techniques to optimize the PRIT Fund.

Jessica Murphy was promoted to Director of Performance Reporting. Jessica was hired in October of 2022 as a Manager of Performance reporting to Matt Liposky and has been a tremendous asset for PRIM since her arrival. Specifically, over the past two years, Jessica led the effort on the new and enhanced performance reports. This new process automates and improves our performance reporting, saving significant time and improving accuracy. In addition, Jessica has worked closely with all asset class heads to configure specialty reporting for their respective asset classes. Her expertise, thoughtfulness, ability to collaborate, and affability is exemplary. We were also delighted that on October 6th, Treasurer Goldberg and her team awarded Jessica the Commonwealth's Performance Recognition award.

Colleen Nulty was promoted to Senior Corporate Accountant. Since joining PRIM in March of 2021 and reporting to Dan Eckman, Colleen has become an indispensable member of both the Finance and Client Cash teams. Her contributions have been instrumental in modernizing our month-end closing procedures and transitioning them into a more streamlined and efficient electronic format. She has also played a key role in enhancing other payables' processes. With outstanding attention to detail and process, Colleen has helped PRIM maintain exceptional service standards for our clients and improved other important organizational processes. In addition, Colleen recently earned the CFA Investment Foundations certificate, a valuable learning program and credential.

Ethan Spencer was promoted to Senior Investment Officer and Director of Fundamental Hedge Funds. Ethan was hired in February of 2023 as a Sr. Investment Officer on the PCS team reporting to Bill Li. Ethan has demonstrated exceptional investment expertise and he is a remarkable team player. He leads fundamental hedge fund coverage and has independently sourced and structured several impactful mandates. Ethan is a generous mentor and an active voice in cross-team investment debates. As a visible ambassador for PRIM at top industry conferences, Ethan elevates the firm's profile.

Additionally, Mr. Trotsky, was named to the 2025 CIO Power 100 list for the third consecutive year. In announcing the award, CIO stated "The last 12 months...have been volatile. Investors need patience, an open mind and willingness to make tough decisions. CIOs need to be strong leaders, with the skills and investment discipline to know that the trends that drove markets over the prior two years have subsided.

The past year has required evaluating new global power structures, trading relationships and the ever-growing importance of private markets.”

Market & PRIT Fund Performance

The PRIT Fund is a carefully designed and diversified portfolio with components that will perform well in any investment environment. We remain pleased and confident about the resiliency of the PRIT Fund and its performance over all time periods and throughout several different market environments – in both up markets and in down markets. At any given time, we should expect to have strong performing asset classes and weaker ones. Recently, even though absolute return of the total Global Equity portfolio has been astoundingly strong with one-year performance of 16.3% and three-year performance of 22.6%, compounded, the relative performance of Global Equities to its benchmark has lagged very slightly (0.7%). The past few years have been a difficult period for active management generally in global equities because the strong market returns have been so narrowly focused on the Magnificent 7 companies and companies linked to AI infrastructure buildouts. While this small underperformance is not typical for us, it is easy to understand, and the underperformance is both short-term and its magnitude is within our expected range of outcomes. We are keeping a very close eye on all our managers and tightly managing our risk exposures.

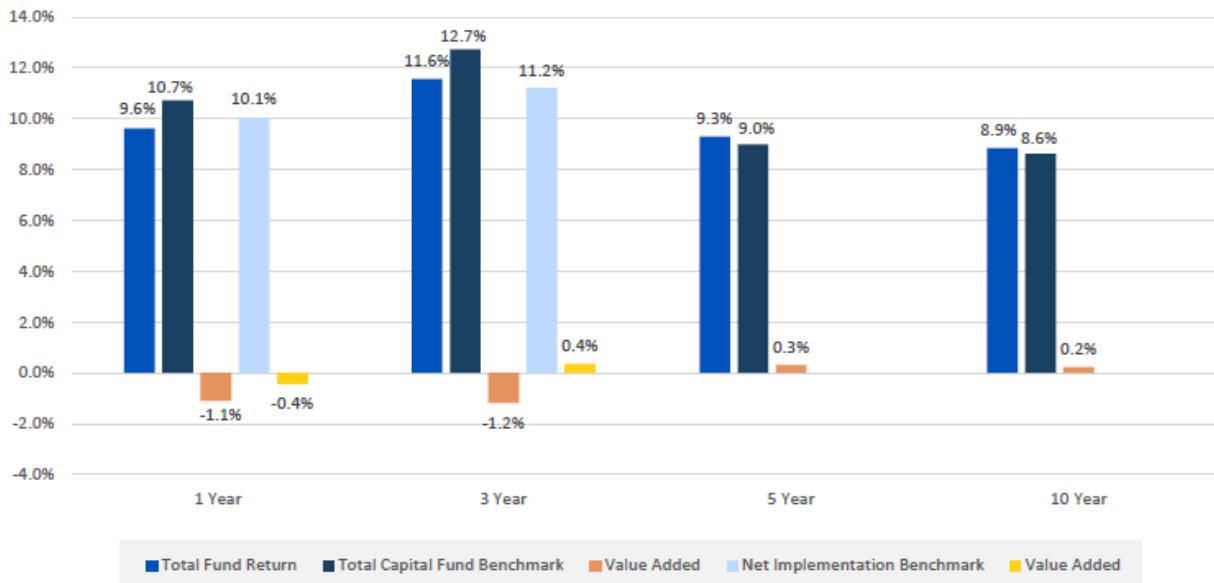
Fortunately, we have a diversified portfolio with other areas of strength. For example, Private Equity posted its 11th straight positive quarter of performance, Real Estate has turned the corner and posted a positive return for the trailing 1-yr period after a long downturn, and our fixed income strategies including Other Credit Opportunities have been outstanding contributors. But it is PRIM’s Hedge Fund portfolio which has had the most outstanding recent period of success. The strong 11.5% one-year return of Hedge Funds is 3.5% above its benchmark, and the three-year performance is similarly strong. Bill Li, Senior Investment Officer and Director of Portfolio Completion Strategies, and his excellent team deserve recognition for excellent work over a long period of time. They have literally transformed this portfolio.: Back in 2010, this portion of our portfolio was implemented using five Hedge Fund-of-Fund managers and hundreds of individual investment managers, and it was underperforming. Today, the entire portfolio is comprised of a couple of dozen talented and focused managers, most of which are in separate account structures. Bill Li and his team literally pioneered separate accounts in Hedge Funds, and now most of the world has emulated us and followed suit. Separate Accounts provide more control, better customization, lower fees, and higher returns. Additionally, Bill Li and his team have developed sophisticated quantitative screens which help us identify managers with differentiated skills. More recently, Bill Li and his team reorganized the portfolio into two distinct strategies with their own appropriate benchmarks; the portfolio is now organized into Directional Hedge Funds and Stable Value Hedge Funds – directional funds generally follow equity or bond returns with a measurably superior risk return profile, while stable value funds seek low correlation to equity and bond returns providing stable returns in times of market volatility. Together these transformations have been a huge success.

For the one-year ended September 30, 2025, the PRIT Fund was up 9.6%, net of fees, underperforming the total capital fund benchmark of 10.7% by 110 basis points.

Mr. Trotsky discussed PRIT Fund performance in more detail, referencing the following performance charts:

Total PRIT Fund Returns

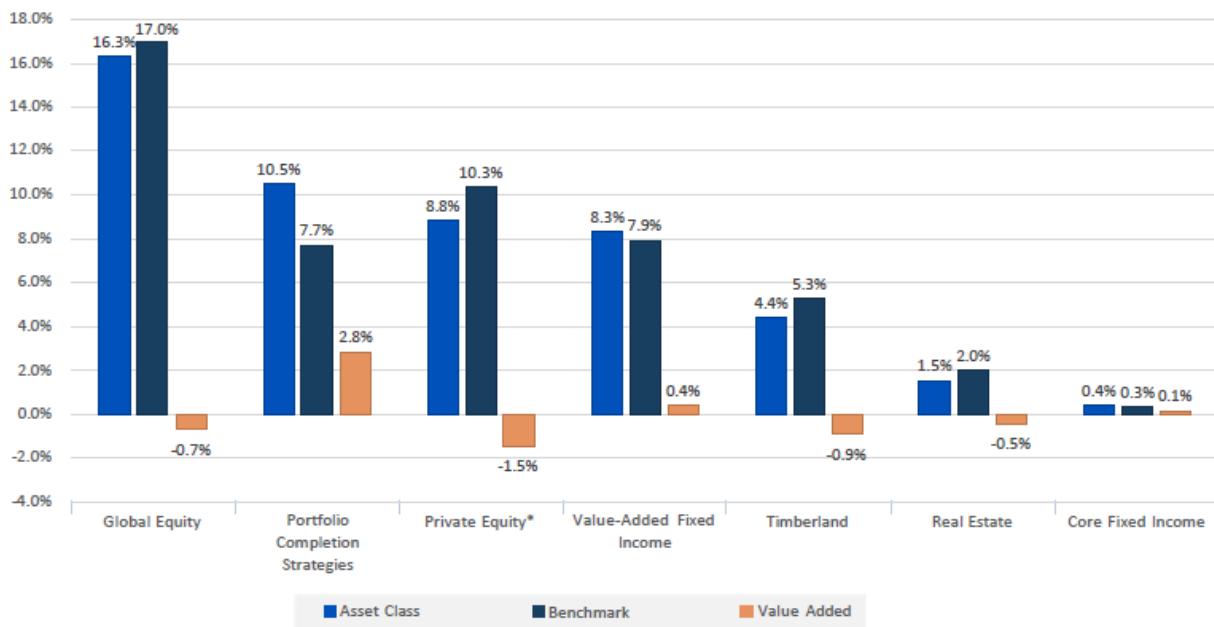
Annualized Returns as of September 30, 2025 (Net of Fees)



Source: BNY. Totals may not add due to rounding. Total Capital Fund Benchmark includes private equity benchmark.

PRIT Asset Class Performance Summary

One Year ended September 30, 2025 (Net of Fees)



Source: BNY. Totals may not add due to rounding. *Benchmark is actual performance.

PRIT Fund Annualized Returns by Asset Class

As of June 30, 2025 (Net of Fees)

1 Year	3 Year	5 Year	10 Year
GLOBAL EQUITY 16.3%	GLOBAL EQUITY 22.5%	PRIVATE EQUITY 15.9%	PRIVATE EQUITY 15.9%
PORTFOLIO COMPLETION STRATEGIES 10.5%	VALUE-ADDED FIXED INCOME 10.4%	GLOBAL EQUITY 13.6%	GLOBAL EQUITY 11.8%
PRIVATE EQUITY 8.8%	PORTFOLIO COMPLETION STRATEGIES 9.5%	PORTFOLIO COMPLETION STRATEGIES 7.9%	VALUE-ADDED FIXED INCOME 6.1%
VALUE-ADDED FIXED INCOME 8.3%	TIMBER 7.1%	TIMBER 7.8%	REAL ESTATE 5.9%
TIMBER 4.4%	PRIVATE EQUITY 6.5%	VALUE-ADDED FIXED INCOME 7.6%	TIMBER 5.4%
REAL ESTATE 1.5%	CORE FIXED INCOME 3.1%	REAL ESTATE 5.6%	PORTFOLIO COMPLETION STRATEGIES 5.1%
CORE FIXED INCOME 0.4%	REAL ESTATE (2.7%)	CORE FIXED INCOME (2.3%)	CORE FIXED INCOME 1.8%

Source: BNY

Investment Committee member Constance Everson, CFA, provided her comments on the economy and the markets.

III. Public Markets

A. Performance Summary

Michael McElroy, CFA, Senior Investment Officer - Director of Public Markets, provided an update on the Public Markets performance for the third quarter and one-year period ending in September.

Mr. McElroy noted equity markets continued their recent strength in Q3, with Global Equities up nearly 8%. Domestic equities rose 8–19%, led by smaller stocks. Non-U.S. equity returns ranged from 5–11%, with Emerging Markets leading. Over the one-year period, equity returns were strong and consistent across regions, delivering 17% globally and 16–17% within regions. Growth stocks led in the U.S. and Emerging Markets, while value stocks—primarily financials—outperformed in Developed International markets. Larger stocks outperformed in the U.S. and Emerging Markets, while smaller stocks led in Developed International markets.

Bonds continued to deliver steady gains. Core bond returns returned approximately 2% in Q3 and slightly positive over the one-year period. Value-Added bonds were up about 2% in Q3 and nearly 8% over the year. Rates fell across the yield curve in Q3 and steepened over the year. Credit spreads tightened throughout the year, continuing in Q3 after a brief widening that quickly reversed.

Equity returns for the PRIT Fund slightly lagged benchmarks in Q3 (-6 bps) and underperformed over the one-year period (-68 bps). While this underperformance is short-term and within expected ranges, it remains disappointing to be on the negative side of relative performance.

Recent periods have been challenging for many active equity managers, with only about 40% outperforming their benchmarks over the past year—below the typical 50–70% range. PRIM's quality

growth managers, who invest in high-quality companies with consistent profitability and low debt, have struggled as speculative growth stocks have led the rally. This segment has meaningfully impacted relative returns. Conversely, value-oriented managers—who seek attractively priced opportunities, often with higher risk—have performed well and outperformed in the current environment.

Core and Value-Added bond investments performed in line to slightly ahead of benchmarks, outperforming in Q3 (Core +4 bps, Value-Added +1 bp) and over the one-year period (Core +10 bps, Value-Added +42 bps).

The Public Markets portfolio delivered mixed relative results over the last quarter and one-year periods—equities lagged, while fixed income outperformed. The portfolio remains well-diversified across geographies, styles, sectors, and asset classes, and has weathered various market stress periods. The overall risk profile of the equity and fixed income portfolios remains low, and PRIM's managers have delivered long-term value-added relative to benchmarks.

IV. Portfolio Completion Strategies (PCS) Performance Summary

A. Performance Summary

Bill Li, CFA, CAIA, Senior Investment Officer - Director of Portfolio Completion Strategies, (PCS) presented an update on the PCS portfolio. For the trailing 1-year, PCS finished with a positive 10.5%, 350 basis points ahead of the benchmark. PRIT Hedge Funds returned 11.5%. The PRIT Fund is benefitting from the unique return streams brought by PCS with positive figures across the board and high return dispersion at the manager level.

In a 3-year timeframe, the level of performance and outperformance were similar. For risk-adjusted metrics, the return/risk ratio reached a new high of 3.2x, with annualized returns in the low teens and a volatility below 4%. This excellent result was achieved with equity beta steady at around 0.2x.

B. Issuance of a Request for Proposals (RFP) for Managed Account Platform Services (Voting Item)

Matthew Liposky, Chief Investment Operating Officer, presented the recommendation that the Investment Committee make a recommendation to the PRIM Board for the approval to issue a Request for Proposals (RFP) for Managed Account Platform Services. PRIM's contract with Innocap, the incumbent advisor, expires on December 22, 2026.

The PRIM Investment Committee voted, by unanimous roll-call vote, to approve a recommendation to the PRIM Board to issue a Request for Proposals for Managed Account Platform Services, as described in the Expanded Agenda, and further to authorize the Executive Director to take all actions necessary to effectuate the vote.

V. Private Equity Performance Summary

Michael McGirr, CFA, Senior Investment Officer – Director of Private Equity, provided an update on Private Equity market performance. For the quarter, PRIM's Private Equity portfolio was up 2.9% net. This marks the 11th consecutive positive quarter of performance. All four major strategy types posted gains: mega/large buyouts (+4.3%), small/mid buyouts (+3.7%), growth equity (+3.9%), and venture capital (+5.9%).

For the trailing one-year period, Private Equity was up 8.8% net. While this lagged U.S. and European large-cap stocks and the implementation benchmark, it outperformed U.S. small caps. One-year performance by strategy was: mega/large buyouts (+10.3%), small/mid buyouts (+9.4%), growth equity (+10.3%), and venture capital (+6.9%).

Private equity assets grew to \$19.4 billion, representing 16.1% of the PRIT Fund. Through November, PRIM committed approximately \$1.5 billion to funds, co-investments, and GP-led transactions.

The PRIM Investment Committee meeting adjourned at 11:26 a.m.

List of documents and exhibits used during the meeting:

- A. *Minutes of the August 5, 2025, PRIM Investment Committee Meeting*
- B. *PRIT Fund Performance Presentation (September 30, 2025)*
- C. *PRIT Fund Performance Report (September 30, 2025)*

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Appendix B

PRIT Fund Performance Presentation (December 31, 2025)

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PRIT FUND REVIEW

Michael G. Trotsky, CFA, Executive Director and Chief Investment Officer

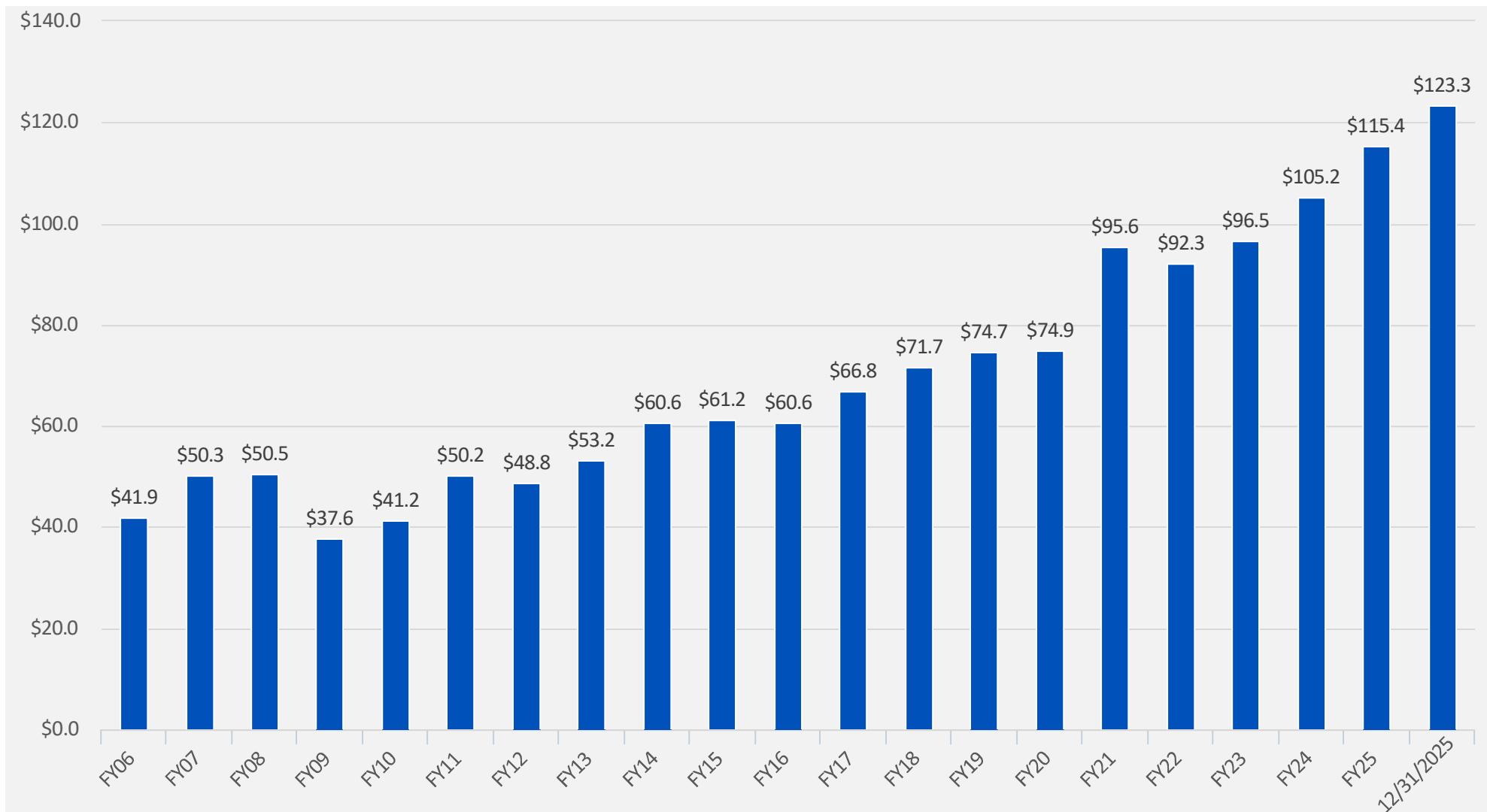
February 10, 2026

Deborah B. Goldberg, Treasurer and Receiver General, Chair
Michael G. Trotsky, CFA, Executive Director and Chief Investment Officer

All figures as of December 31, 2025 unless otherwise noted

Total PRIT Fund Fiscal Year Market Value

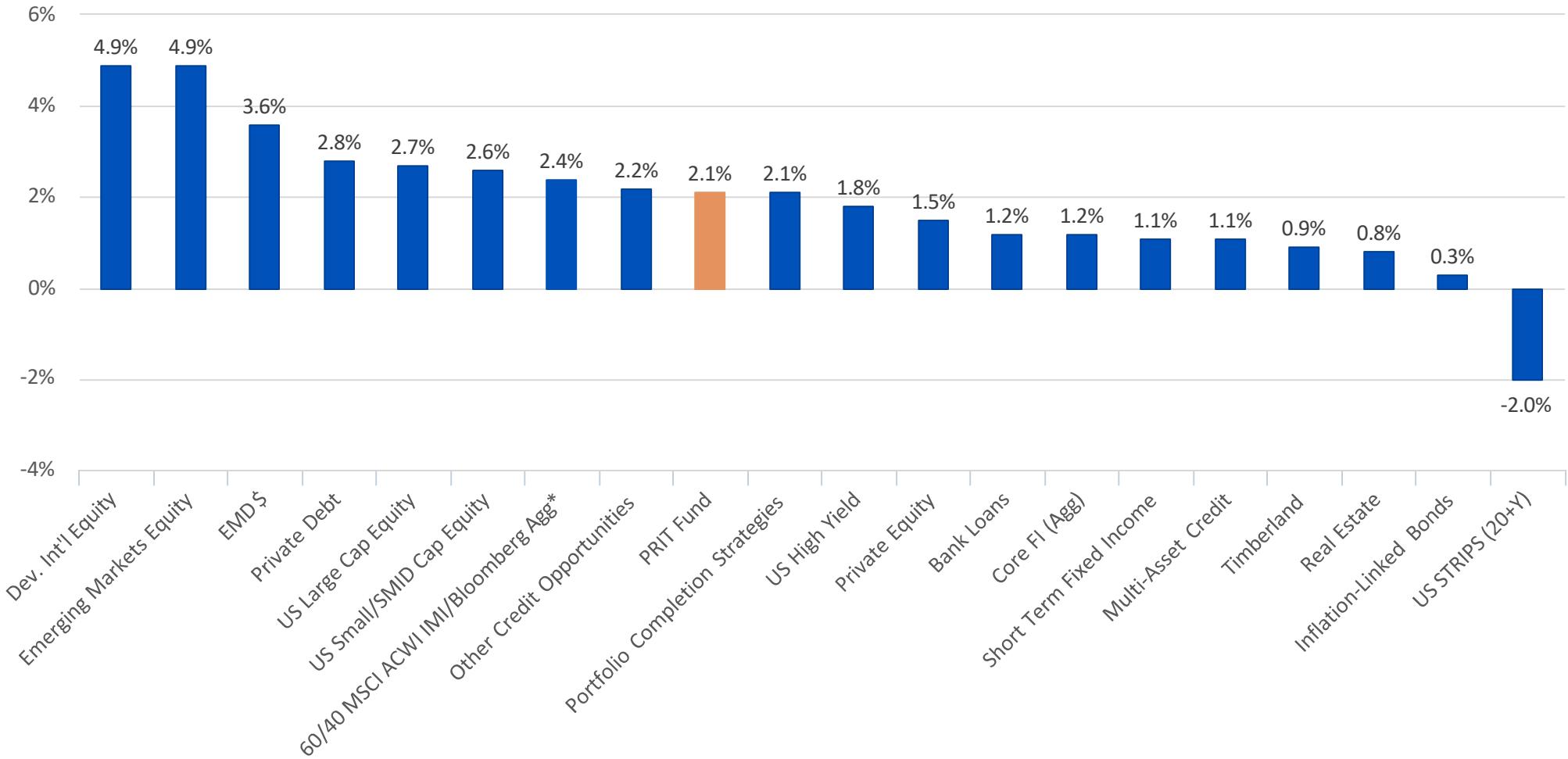
Value (\$Billions)



Source: BNY. As of December 31, 2025

PRIT Performance By Strategy - Fourth Quarter 2025

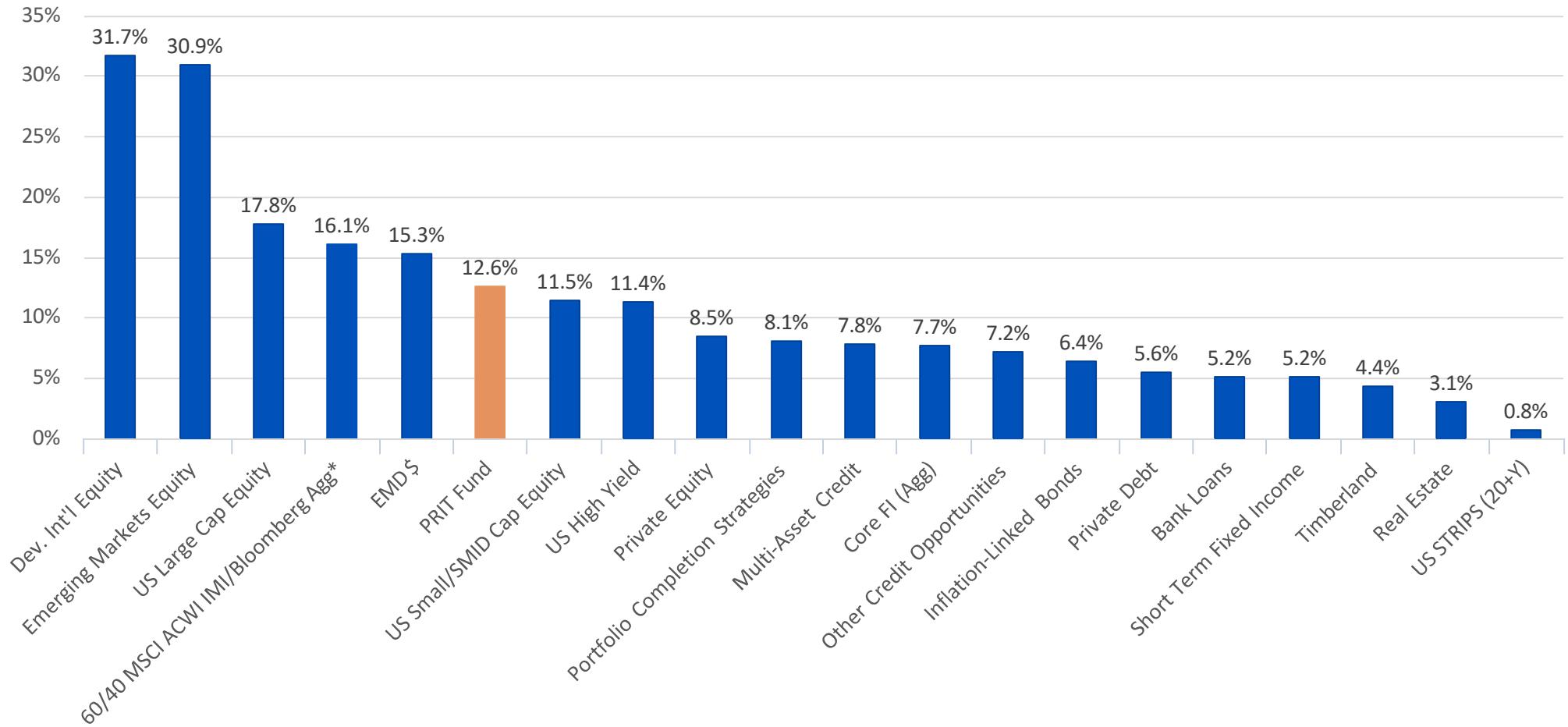
Quarter Ended December 31, 2025 (Net of Fees)



Source: BNY, Solovis. All performance figures reflected are PRIT Fund Asset Class returns. *MSCI ACWI/Bloomberg Aggregate is derived from a 60/40 combination of index returns.

PRIT Performance By Strategy - One Year

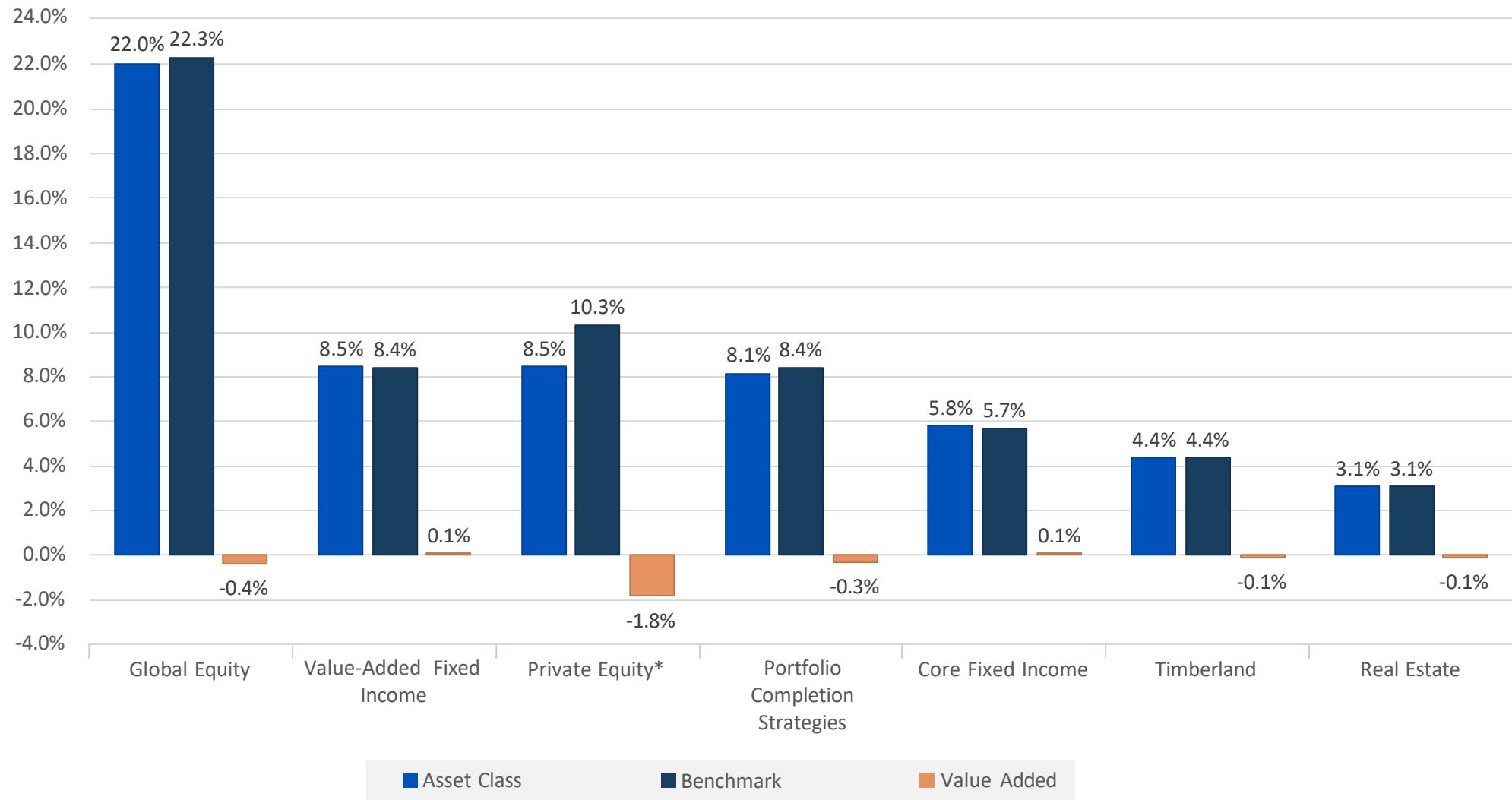
One-Year Ended December 31, 2025 (Net of Fees)



Source: BNY, Solovis. All performance figures reflected are PRIT Fund Asset Class returns. *MSCI ACWI/Bloomberg Aggregate is derived from a 60/40 combination of index returns.

PRIT Asset Class Performance Summary

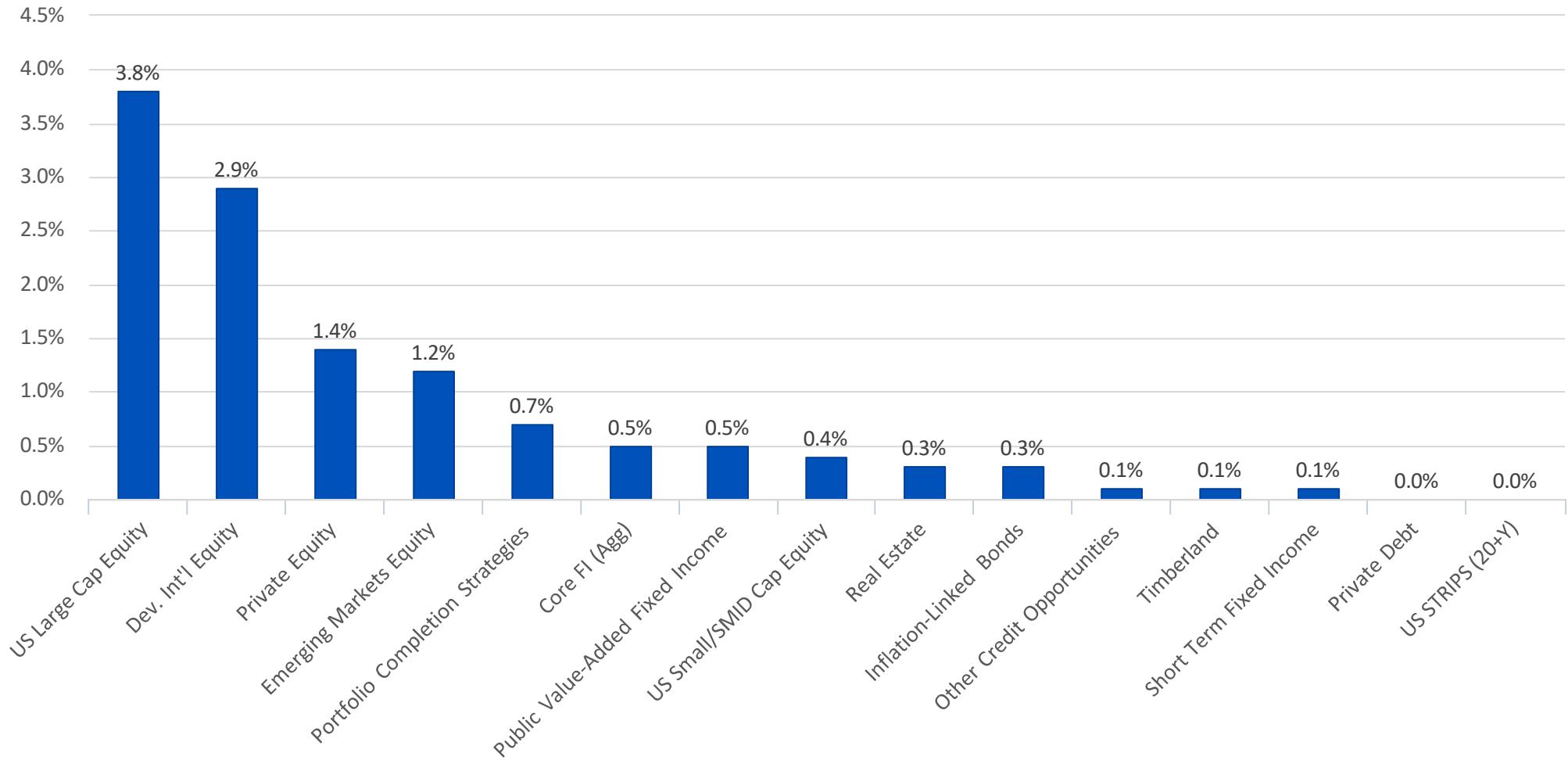
One-Year Ended December 31, 2025 (Net of Fees)



Source: BNY. Totals may not add due to rounding. *Benchmark is State Street PE Index.

PRIT Fund Contribution to Return By Strategy

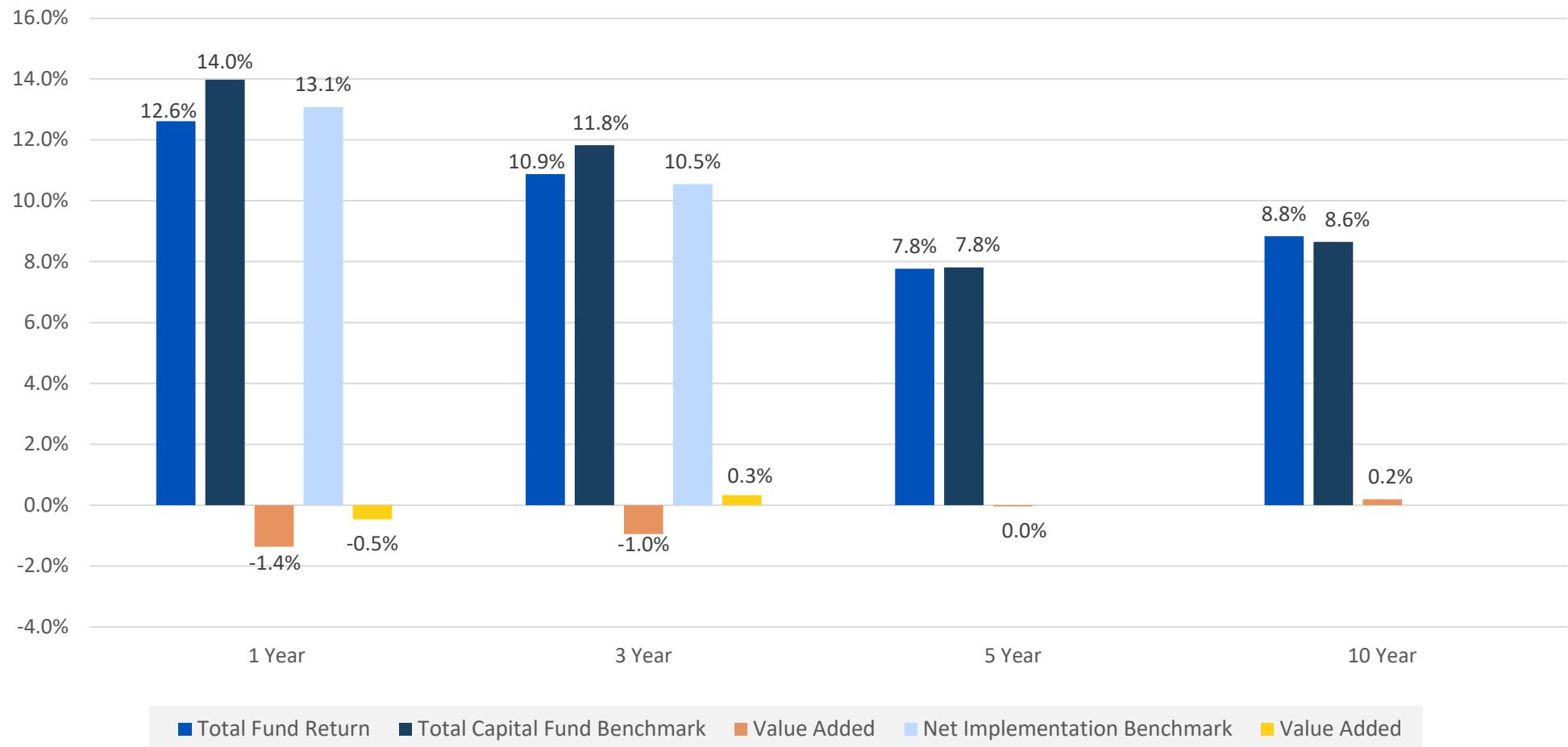
One-Year Ended December 31, 2025 (Net of Fees)



Source: Solovis. Totals may not add due to rounding.

PRIT Fund Total Returns

Annualized Returns as of December 31, 2025 (Net of Fees)



Source: BNY. Totals may not add due to rounding. Total Capital Fund Benchmark includes private equity benchmark. Net Implementation Benchmark includes short-term PE benchmark.

PRIT Fund Annualized Returns by Asset Class

As of December 31, 2025 (Net of Fees)

1 Year	3 Year	5 Year	10 Year
GLOBAL EQUITY 22.0%	GLOBAL EQUITY 19.9%	PRIVATE EQUITY 13.8%	PRIVATE EQUITY 16.0%
VALUE-ADDED FIXED INCOME 8.5%	VALUE-ADDED FIXED INCOME 10.1%	GLOBAL EQUITY 10.9%	GLOBAL EQUITY 11.6%
PRIVATE EQUITY 8.5%	PORTFOLIO COMPLETION STRATEGIES 10.0%	TIMBER 7.5%	VALUE-ADDED FIXED INCOME 6.5%
PORTFOLIO COMPLETION STRATEGIES 8.1%	PRIVATE EQUITY 7.3%	PORTFOLIO COMPLETION STRATEGIES 7.2%	TIMBER 5.7%
CORE FIXED INCOME 5.8%	TIMBER 6.1%	VALUE-ADDED FIXED INCOME 6.8%	REAL ESTATE 5.7%
TIMBER 4.4%	CORE FIXED INCOME 3.0%	REAL ESTATE 5.0%	PORTFOLIO COMPLETION STRATEGIES 5.3%
REAL ESTATE 3.1%	REAL ESTATE (2.2%)	CORE FIXED INCOME (2.2%)	CORE FIXED INCOME 1.9%

Source: BNY.

A blue-tinted photograph of the Boston skyline, featuring the Prudential Tower and the Leonard P. Zakim Bunker Hill Memorial Bridge.

RISK REVIEW

Mass
PRIM

AS OF DECEMBER 31, 2025

GLOBAL EQUITY

Summary Exposures

Global Equity vs. MSCI ACWI IMI as of 12/31/25



FactSet Risk Statistics

Portfolio	Active Risk (Predicted Tracking Error)	Factset Size (Predicted Beta)	Value (bp,dp,ep) Active Exposure	Growth Active Exposure	Benchmark
GLOBAL EQUITY	0.54%	1.00	-0.13	0.02	-0.02 ACWI IMI

Source: FactSet

Mellon MV's, ACWI weights from MSCI

Sub-Asset Class	Total Market Value (\$000)	% of Global Equity	% ACWI IMI
DOMESTIC EQUITY	\$31,359,164	63.04%	62.75%
INTERNATIONAL EQUITY	\$12,720,978	25.57%	25.97%
EMERGING MARKETS	\$5,660,824	11.38%	11.29%
Global Equity	\$49,740,966	100.0%	100.0%

Source: Mellon for Market Values, MSCI for ACWI weights

- Modest tracking error (54 bp)
- Tight risk exposures (beta and style); smaller capitalization
- Modest Country and Sector Bets (+/- 2.0%)
- Region weights managed to be in line with ACWI IMI
- Managers focus on security selection

FIXED INCOME

Summary Exposures

Core Fixed Income & Public Value-Added FI as of 12/31/25

Core Fixed Income	Interest Rate Risk						Credit Risk						Relative High Yield High Yield Equivalents		
	Market Value (\$000)	Asset Class	Weight	Portfolio Effective Duration	Benchmark Effective Duration	Relative Effective Duration	Portfolio			Benchmark					
				Yield to Worst	Option adjusted Spread	Spread Duration	High Yield Equivalents	Yield to Worst	Option adjusted Spread	Spread Duration	High Yield Equivalents				
Total Investment Grade	\$8,575,277	47.0%	46.7%	5.97	5.89	0.09	4.67%	51	4.36	0.29	4.33%	30	3.94	0.15	0.14
STRIPS	\$3,503,933	19.2%	20.0%	24.46	24.47	-0.01	5.02%	-4	0.00	0.00	5.02%	-4	0.00	0.00	0.00
1-3 Yr	\$1,289,338	7.1%	6.7%	1.89	1.89	0.00	3.50%	-1	0.00	0.00	3.50%	-1	0.00	0.00	0.00
ILBs	\$1,203,704	6.6%	6.7%	8.60	8.37	0.23	3.95%	14	1.82	0.03	3.81%	5	1.39	0.00	0.03
TIPS	\$3,684,131	20.2%	20.0%	6.34	6.34	0.00	3.83%	-6	0.00	0.00	3.83%	-6	0.00	0.00	0.00
Total Core FI	\$18,256,383	100.0%	100.0%	9.48	9.43	0.06	4.44%	23	2.17	0.14	4.27%	12	1.94	0.07	0.07
Public Value added FI															
Total High Yield	\$1,366,457	21.5%	40.0%	2.79	2.84	-0.05	6.10%	219	3.40	0.96	6.58%	277	2.77	0.98	-0.03
Total Bank Loans	\$1,358,259	21.3%	40.0%	0.35	0.28	0.07	6.61%	391	2.62	1.32	7.14%	451	2.21	1.28	0.04
Total MAC (Multi-Asset Credit)	\$2,376,425	37.3%	0.0%	1.57	1.71	-0.13	7.07%	391	2.96	1.51	6.89%	320	2.97	1.22	0.30
Total EM Debt	\$1,269,279	19.9%	20.0%	6.55	6.40	0.15	7.48%	217	6.60	1.83	6.45%	167	6.40	1.37	0.46
Total Public Value added FI	\$6,370,420	100.0%	100.0%	2.57	2.58	-0.01	6.85%	319	3.71	1.42	6.79%	308	3.45	1.21	0.21
Total Other Credit Opps	\$2,711,366	100.0%	100.0%	0.58	1.71	-1.12	13.08%	809	3.41	3.53	6.89%	320	2.97	1.22	2.32

Note: Source Mellon for MVs. Total Public Value Added Benchmark is 40% High Yield, 40% Bank Loans and 20% EM Debt. MAC and OCO benchmark is 50% High Yield/50% Bank Loans. Analysis excludes the Core FI FUTURE Initiative and liquidating portfolios. OCO Yield to Worst is the triangulation of Current Yield, Gross Expected IRR, YTM or Weighted Avg Spread + SOFR depending on data availability. One of the Investment grade managers has a different methodology for spread duration and treats off-the-run Treasuries as "spread" product.

- Sub-asset class weights are managed to be in line with the benchmark in terms of asset allocation
- Interest rate risk is slightly higher than the benchmark in Core Fixed Income
- Interest rate risk is slightly less than the benchmark in Public Value-Added Fixed Income
- Credit risk higher than the benchmark for both Core and Public Value-Added Fixed Income
- Other Credit Opportunities has lower interest rate risk but higher credit risk than the benchmark
- Managers focus on issue selection

Fixed Income

Glossary of Terms

Interest rate risk

- Effective duration is a measure of interest rate risk
- Effective duration * change in interest rates = percentage change in price
- If interest rates rise 1% and the effective duration is 5 years, the percentage changes in price will be -5%

Credit risk

- "High Yield Equivalents" is a measure of credit risk that incorporates duration and credit spread. It is normalized relative to the high yield benchmark.

$$\text{High yield equivalents} = \frac{\text{Duration}_{\text{portfolio}} * \text{Spread}_{\text{portfolio}}}{\text{Duration}_{\text{HY Index}} * \text{Spread}_{\text{HY Index}}}$$

- If high yield spreads widen by 100bps (1%) and you assume a HY benchmark duration of 3 yrs, the percentage price change of 1 High yield equivalent will be -3%



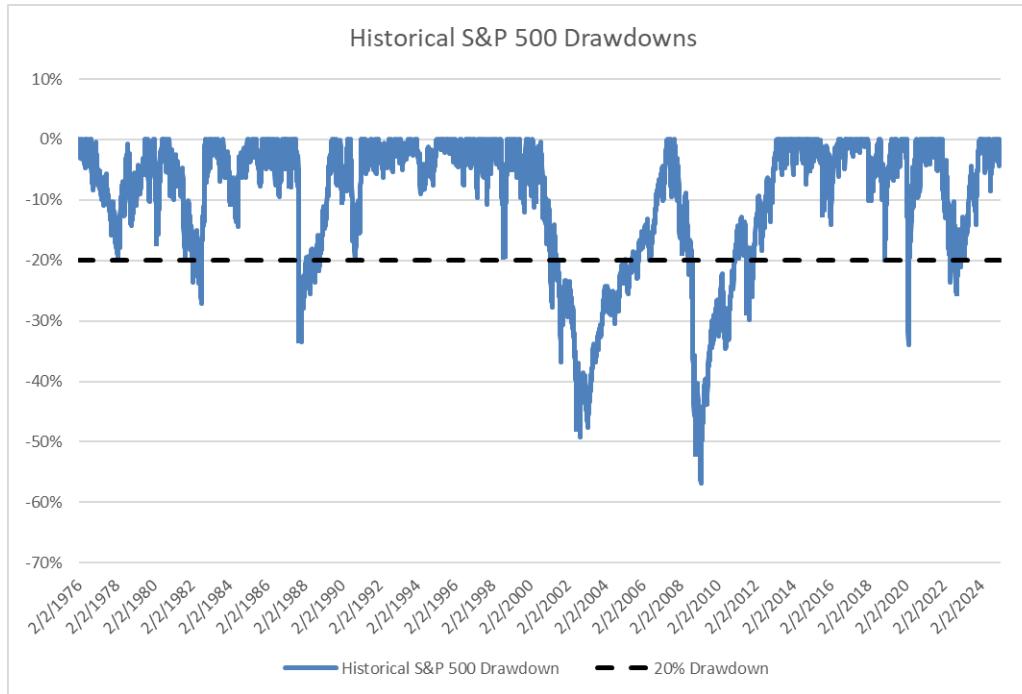
INVESTMENT COMMITTEE RISK – SCENARIO ANALYSIS

February 10, 2026

Deborah B. Goldberg, Treasurer and Receiver General, Chair

Michael G. Trotsky, CFA, Executive Director and Chief Investment Officer

Historical S&P 500 Drawdowns



- In selecting historical scenarios, we focused on equity market drawdowns because equity risk is the dominant risk in the PRIT Fund.
- An equity market drawdown is the % return from the previous all time high (“high-water mark”).

Scenario Selection – Historical S&P 500 Drawdowns Greater than 20%

Historical S&P 500 drawdowns greater than 20% since 1976

All-time Highwater mark date	Trough Date	All-time Highwater mark Drawdown	Date to Recover back to Previous High Water Mark	Scenario Details
11/28/1980	8/12/1982	-27.1%	11/3/1982 Stagflation, Fed tightening	
8/25/1987	12/4/1987	-33.5%	7/26/1989 Black Monday, Computerized trading, Portfolio Insurance	
3/24/2000	10/9/2002	-49.1%	5/30/2007 Dot-com bust, Improper Accounting (WorldCom, Enron)	
10/9/2007	3/9/2009	-56.8%	3/28/2013 Great Financial Crisis, Subprime Mortgage	
2/19/2020	3/23/2020	-33.9%	8/18/2020 COVID-19 Pandemic/Shutdown	
1/3/2022	10/12/2022	-25.4%	1/19/2024 Post COVID inflation surge, Aggressive Fed tightening	

Source: Bloomberg and S&P.

- There have been six equity market drawdowns greater than 20% since 1976.
- We focused our scenario on the four most recent 20%+ drawdown periods

PRIT Fund Scenario Analysis – Using PRIT Fund Weights as of 12/31/2025

Asset Class Name	12/31/2025 Weight (%)	Dot-com bust; accounting	Great Financial Crisis; subprime	COVID shutdown	Post-COVID inflation surge
		8/31/2000 9/30/2002 2000-02 scenario	9/30/2007 11/30/2008 2008 scenario	1/31/2020 3/31/2020 2020 scenario	12/31/2021 9/30/2022 2022 scenario
GLOBAL EQUITY	40.5%	-41.2%	-42.9%	-22.4%	-22.8%
CORE FIXED INCOME	15.0%	27.0%	11.1%	8.0%	-19.0%
VALUE-ADDED FIXED INCOME	7.9%	1.7%	-25.0%	-12.7%	-8.7%
PRIVATE EQUITY	15.8%	-27.5%	-5.6%	-5.7%	-1.7%
REAL ESTATE	8.6%	19.0%	-0.1%	-1.1%	16.3%
TIMBERLAND	2.6%	-1.5%	21.2%	0.1%	12.5%
PORTFOLIO COMPLETION STRATEGIES	8.9%	-0.2%	-3.7%	-3.6%	-3.3%
TOTAL OVERLAY	0.7%	-8.8%	-16.5%	-9.0%	-14.5%
TOTAL CAPITAL FUND	100.0%	-15.4%	-18.5%	-10.3%	-11.7%

Source: FactSet, MSCI, Bloomberg, ICE BofA, Morningstar, JP Morgan, Burgiss, State Street, FTSE Nareit, NCREIF, S&P.

APPENDIX

Scenario Financial and Economic Data

Dates	Equity SPX Index	Interest Rates		Credit High yield spread	Economic	
		US Treasury 2 year	US Treasury 10 year		CPI (ex-food& energy)	US Unemployment Rate
8/31/2000	1517.68	6.16	5.73	6.13	2.60	4.10
9/30/2002	815.28	1.69	3.60	9.96	2.20	5.70
2000-02 scenario	-46.3%	-4.48	-2.13	3.83	-0.40	1.60
9/30/2007	1526.75	3.99	4.59	4.05	2.10	4.70
11/30/2008	896.24	0.99	2.92	18.33	2.00	6.80
2008 scenario	-41.3%	-3.00	-1.67	14.28	-0.10	2.10
1/31/2020	3225.52	1.32	1.51	3.90	2.30	3.60
3/31/2020	2584.59	0.25	0.67	8.80	2.10	4.40
2020 scenario	-19.9%	-1.07	-0.84	4.90	-0.20	0.80
12/31/2021	4766.18	0.73	1.51	2.83	5.50	3.90
9/30/2022	3585.62	4.28	3.83	5.52	6.60	3.50
2022 scenario	-24.8%	3.55	2.32	2.69	1.10	-0.40

Source: Bloomberg



5,000,000

4,000,000

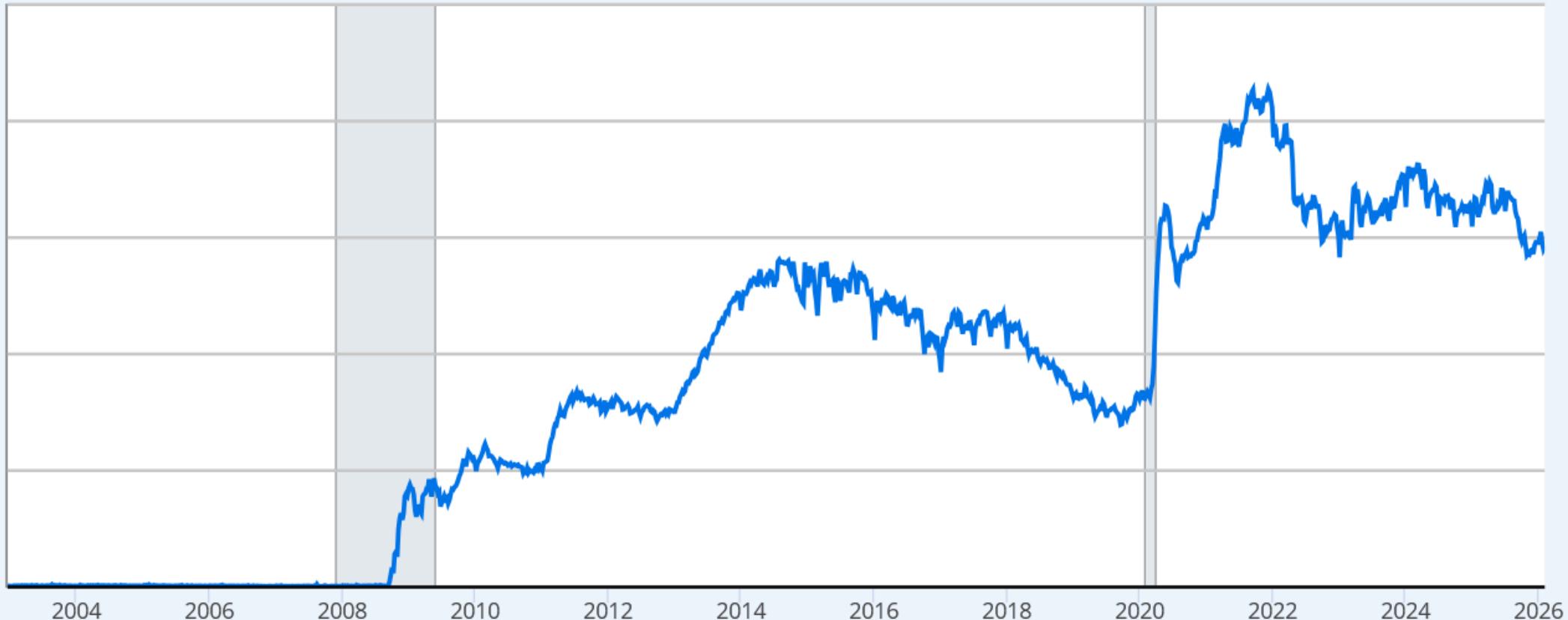
3,000,000

2,000,000

1,000,000

0

Millions of U.S. Dollars



Source: Board of Governors of the Federal Reserve System (US) via FRED®

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Appendix D

2026 PRIM Staff Annual Plans

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Presentation to the PRIM Investment Committee

2026 Staff Annual Plans

February 10, 2026

Deborah B. Goldberg, Treasurer and Receiver General, Chair

Michael G. Trotsky, CFA, Executive Director and Chief Investment Officer

Public Markets 2025 Accomplishments

- **Strong absolute contribution to 2025 PRIT Fund performance:**
 - Global Equities returned 22.0%, underperforming its benchmark by 38 bps (net).
 - Domestic Equity returned 17.0%, underperforming its benchmark by 30 bps.
 - International Equity returned 31.7%, underperforming its benchmark by 34 bps.
 - Emerging Markets Equity returned 30.9%, underperforming its benchmark by 72 bps.
 - Core Fixed Income returned 5.8%, outperforming its benchmark by 9 bp.
 - Value Added Fixed Income returned 8.5%, outperforming its benchmark by 7 bps.
- **Recommended \$2.4 billion in new investments.**
 - Value-added Fixed Income: \$2.2 billion to five new credit managers (Bank Loans, EMD, OCO).
 - \$230 million in co-investments and additional fundings (OCO).
- **Worked closely with Director of Stewardship on Public Markets portfolio sustainability profile and analytics.**
- **Project SAVE**
 - Internal crossing saved an estimated \$620,000 in trading costs during 2025.
- **Sponsored intern from Girls Who Invest Summer Internship program.**

Public Markets 2026 Goals and Objectives

- Research and identify complementary active U.S. equity managers, including enhanced index strategies.
- Research and identify global equity managers to complement public equities portfolio.
- Define and implement an “Other Equity Opportunities” allocation within public equities.
- Research and identify systematic fixed income managers to complement existing fundamental managers.
- Continue to identify Other Credit Opportunities investments, including co-investment opportunities.
- Continue to source and evaluate diverse and emerging investment managers, consistent with the 2021 Investment Equity legislation.
- Continue to collaborate with PRIM Risk team on manager monitoring, manager selection and portfolio construction insights.
- Continue to explore applications of large language models (AI) in investment analysis, manager research and monitoring workflows.
- Continue to collaborate with the Director of Stewardship to operationalize PRIM’s Stewardship Priorities.

Private Equity 2025 Accomplishments

- **Executed successful Private Equity investment strategy.**
 - Private Equity returned 8.5%, 13.9%, and 16.0% net over the 1-, 5-, and 10-year periods.
 - Private Equity assets increased in value to \$19.5 billion, which is a new high-water mark and within the targeted allocated range.
 - Portfolio generated \$2.5 billion of distributions, exceeding contributions by \$477 million.
 - Ranked 4th by the American Investment Council's U.S. public pension study for outstanding long-term performance.
 - Committed \$1.8 billion to new investments, co-investments, and secondary opportunities.
 - Secured access and allocation to new managers and strategies consistent with strategic goals.
 - Realized \$81 million in fee and carry savings since co-investment program launched in 2014.
 - Enhanced PRIM's venture capital portfolio through innovative structures for accessing smaller and access-constrained managers, strengthening PRIM's capabilities and positioning the portfolio for long-term success.
 - Completed comprehensive search for advisory service resulting in hiring StepStone as PRIM's new private equity advisor.
 - Actively exercised increased negotiating power alongside peer institutional investors across private equity investment holdings, securing lower fees and improved terms and conditions.
 - Expanded European private equity research and market mapping to identify attractive investment opportunities.
 - Deepened secondary market research to inform strategic priorities and portfolio positioning.
 - Advanced Stewardship Priorities through collaboration with EDCI and Ownership Works, and the implementation of the Responsible Workforce Policy.
 - Successfully implemented Solovis investment performance reporting system, delivering accurate, detailed, and timely reporting.
- **Allocated \$125 million to diverse investment managers.**
- **Built the team's expertise and capacity.**
 - Promoted Helen Huang to Senior Investment Officer and Director of Growth and Venture Capital; named to PEI's 40 Under 40: Future Leaders of Private Equity.
 - Hired Investment Officer Matt Marshall.
 - Effectively collaborated across the organization.
 - Sponsored summer intern from CFA Women in Investment Management internship program.

Private Equity 2026 Goals and Objectives

- **Execute successful Private Equity investment strategy.**
 - Commitment goal of \$1.8 billion to \$2.8 billion to funds, co-investments, and secondary opportunities.
 - Source and evaluate attractive new investment opportunities.
 - Expand capabilities and opportunities in the secondary market.
 - Continue to improve terms and conditions across investment holdings.
- **Continue to source and evaluate diverse and emerging investment managers, consistent with the 2021 Investment Equity legislation.**
- **Private Equity Research.**
 - Explore approaches to value creation analysis and determine appropriate integration into investment process.
 - Review stock distribution practices and identify enhancements.
 - Evaluate investment sizing and construction methodologies.
 - Expand geographical market research to identify attractive private equity opportunities across regions.
 - Continue to expand PRIM's analytical capabilities using AI tools and technology solutions.
- **Build the team's expertise and capacity.**
 - Recruit talented investment professionals with complementary skills to existing team members.
 - Continue to collaborate with other PRIM teams.
 - Effectively onboard PRIM's new private equity advisor, integrating their capabilities into PRIM's strategy and processes.

Portfolio Completion Strategies 2025 Accomplishments

- **Executed successful PCS investment strategy.**
 - PRIT Hedge Funds returned 8.8% net, outpacing benchmark by 7 bps.
 - The return / risk ratio continued to be exceptional: Hedge Funds' 3.3x compared to 1.7x for a 60/40 portfolio, with an overall equity beta of 0.2.
 - Deployed more than \$800 million across new and existing partnerships.
 - Successfully onboard three new mandates and deployed more than \$270 million.
 - Recommended \$535 million in incremental top-ups across seven existing mandates.
 - Continued research and sourcing of non-US Special Situations and Long/Short Equity strategies.
 - Continued evaluating tail moderation solutions against potential large drawdowns.
 - Expanded PRIM's internal management capability using AI tools and technology solutions.
 - Continued executing disposition strategy for legacy Real Asset investments.
 - Issued Request for Proposals (RFP) for PCS/OCO advisory services and started evaluating providers.
- **Allocated approximately \$150 million to diverse investment managers.**
- **Team**
 - Promoted Ethan Spencer to Director of Fundamental Hedge Funds.

Portfolio Completion Strategies 2026 Goals and Objectives

- **Execute successful PCS investment strategy.**
 - Continue to source high quality partners and investment opportunities pertaining to both Stable Value and Directional Funds.
 - Continue to evaluate non-US Special Situation managers and Long/Short Equity managers.
 - Finish evaluation of tail moderation solutions against potential large drawdowns.
 - Continue to identify and implement other value enhancing initiatives, including innovative fee structures, co-investments, and AI-enabled investment strategies.
 - Continue to oversee orderly exit from the select legacy investments.
 - Conclude the RFP process - finish evaluating providers of PCS/OCO advisory services.
- **Continue to source and evaluate diverse and emerging investment managers, consistent with the 2021 Investment Equity legislation.**
- **Continue to collaborate with the Director of Stewardship on PRIM's Stewardship Priorities.**
- **Continue to collaborate and exploit synergies with other asset classes.**
- **Continue to explore applications of large language models (AI) in the investment processes.**

Real Estate and Timberland 2025 Accomplishments

- **Capital Allocation**
 - Investment Activity – \$1.97 billion in total activity
 - 275 opportunities evaluated - ~\$7 billion
 - New real estate portfolio borrowing - \$300 million
 - U.S. REIT allocation - \$300 million
 - Seven private real estate investments – \$576 million
 - Completed PRIM's first student housing and transportation logistics investments
 - Formed partnerships with two large self-storage operators
 - One Value-Add Real Estate Investment - \$150 million committed (fund and co-invest)
 - One Other Credit Opportunities (OCO) investment - \$100 million committed
 - FUTURE Initiative – One new manager - \$17 million committed
 - One timberland acquisition - \$47 million
 - Seven real estate dispositions - \$373 million
 - One timberland disposition - \$40 million
 - One construction loan payoff - \$66 million
- **Team**
 - Made 29 trips to tour existing and prospective investments, meet with investment managers and partners, and attend industry conferences.
 - Completed Request for Proposals (RFP) Processes for Appraisal and Advisory Services (Real Estate and Timberland).
 - Sponsored intern from the Treasurer's Summer Internship program.
 - Completed research projects on life science and the core real estate manager universe.
 - Presented on real estate topics at the Pension Real Estate Association (PREA). Joined the PREA Investor Council.

Real Estate and Timberland 2026 Goals and Objectives

- **Continue staff's ongoing portfolio management activities:**
 - Capital structure management – Refinance pending maturities and add accretive debt as available.
 - Existing investment manager and asset level business plan monitoring, hold / sell decisions.
 - Idea generation, sourcing, analysis and implementation.
- **Conduct research on data centers / artificial intelligence and non-core real estate strategies.**
- **Identify and develop enhanced tools for performance measurement.**
- **Continue to collaborate with the Director of Stewardship on PRIM's Stewardship Priorities.**
- **Continue to source and evaluate diverse and emerging investment managers, consistent with the 2021 Investment Equity legislation.**

Risk 2025 Accomplishments

- **Benchmark – Benchmark recommendation for Public Value-Added Fixed Income and Total Value-Added Fixed Income.** Changed Public Value-Added Fixed Income sub-asset benchmark to a 40% high yield, 40% bank loan, 20% emerging market debt benchmark to reflect intended asset allocation and give greater transparency. Simplified the roll-up of the Total Value-Added Fixed Income asset class benchmark (Feb 2025).
- **Continue to imbed within asset class groups on investment due diligence on prospective managers and manager monitoring on existing managers.** Searches included Bank Loans, Emerging Market Debt, Asset Based Lending (Other Credit Opportunities), and various PCS and OCO managers.
- **Presented perspectives on risk of the PRIT Fund to the Investment Committee.**
- **Incorporated “high yield equivalents measure” into Other Credit Opportunities measuring, estimating and triangulating through various approaches incorporating data availability.** The high yield equivalents measure incorporates market weight, duration, and credit spread normalized by the level of credit spreads in the market to capture credit risk
- **Performance attribution - Collaborated with Director of Performance Reporting on relative performance reports.**
- **Risk Measurement Systems - Explored alternative risk measurement systems for risk exposure monitoring and performance attribution.** Onboarded an alternative risk measurement (FactSet) which provide significant cost savings and greater accessibility by PRIM staff outside of Risk team.
- **Continued to review with the PE team annual performance attribution of PE sector weights and strategy weights.**
- **Worked with PCS team on the evaluation of tail risk strategies.**
- **Working with PE team, focused more deeply on academic research on the use of Public Market Equivalents and to identify areas where this might be refined in our process and analytics.** Also working with PE team, began exploration of value creation bridge to gain greater understanding of how the PE managers add value.
- **Internal dashboard analytics – Worked with Director of Performance Reporting on building and enhancing risk dashboards in Solovis.**
- **Collaborated with Research Team on currency hedging question from the perspective of volatility, currency-equity correlation (safe harbor), interest rate carry, and purchasing power parity regime.**
- **Liquidity – Collaborated with Research Team on the incorporation of the previous year’s PRIT Fund liquidity study into a new asset allocation lens.**
- **Mentoring – Mentoring others on investment due diligence approaches, portfolio construction and research.**

Risk 2026 Goals and Objectives

- Provide strategic advice to CIO and asset class heads to seek to identify key risks and recommend enhancements.
- Continue to imbed within each asset class group for investment, operational, and risk due diligence.
- Continue to present perspectives on the risks of the PRIT Fund to the Investment Committee and Board.
- Continue to enhance risk tools for manager monitoring and manager selection.
- Performance Attribution – Continue to enhance performance attribution across the PRIT Fund.
- Credit risk – continue to enhance credit risk measures at the portfolio level and asset class level for OCO and Private Debt sub-asset classes.
- Exposure review – continue to review with the asset class heads meaningful active exposures in each asset class and rationale.
- Sizing / Portfolio Construction – continue to work with asset class heads on sizing of managers and portfolio construction more generally.
- Liquidity – Continue to work with asset class heads to better understand liquidity and to better incorporate liquidity into decision making.
- Governance – Continue to identify and evaluate best practices for governance.
- Enhance risk analytics and performance attribution for private equity to incorporate different views and different lenses and exposures. Incorporate systematic reporting.
- Private Equity Research – Continue to work with PE team on the use of Public Market Equivalents and potential areas where this might be refined in our process and analytics.
- Research team – Work with Research Team on study of interest rate risk and asset allocation.
- Risk Measurement System – Enhance and improve risk analytics in new risk system.
- Internal dashboard analytics – Continue to work with Director of Performance Reporting on building and enhancing risk dashboards in Solovis.
- Mentoring – Mentoring others on investment due diligence approaches, portfolio construction and research.

Research 2025 Accomplishments

- **Asset Allocation**
 - Conducted comprehensive Asset Allocation analysis to form the upcoming 2026 Asset Allocation range recommendation.
 - Evaluated a sample of third-party Capital Market Assumptions to determine key market trends.
- **Portfolio Completion Strategies**
 - Continued management of the internal Digital Platform, enhancing data validation and version control processes.
- **Public Markets**
 - Delivered final research findings for the De-Noised ESG investment application in collaboration with the MIT Aggregate Confusion Project.
 - Researched currency hedging strategies and industry practices.
- **Real Estate**
 - Collaborated on development of Real Estate Market Ranking tool for Multi-Family, Industrial, Retail, and Office.
- **Private Equity**
 - Conducted initial data exploration of third-party Private Equity data sources.
- **General Research**
 - Led the semi-annual research update.

Research 2026 H1 Goals and Objectives

(Director of Research expected to return in Q2 2026.)

- **Asset Allocation**
 - Complete research and written report which identifies the differences between Aiperion's heuristic optimization and PRIM's Core Framework.
 - Complete research and written report which analyzes the PRIT Fund's short and long-term liquidity needs using a probabilistic approach. Utilize the State's new triannual funding schedule.
 - Complete a written recommendation to management on current asset allocation suitability for both short and long-term liquidity needs.
 - Identify external experts to provide third-party analysis of the Core Framework and prepare a written report with conclusions and any enhancement recommendations.
- **Asset Class Projects**
 - Continue to maintain the Digital Platform alternative beta analysis. Create and/or update a Digital Platform user guide.
 - Research and create a written report of historical equity/bond relationships and quantify the impact of certain inflation-protected securities.

Operations 2025 Accomplishments

- **Finance and Administration**
 - Completed annual budget, year-end close, and Annual Comprehensive Financial Report (ACFR).
 - Completed financial statement audits and State audit with unmodified (clean) opinions.
 - Received the Government Finance Officers Association (GFOA) citation for “Excellence in Financial Reporting” for the 20th straight year.
 - Researched and implemented several new pronouncements issued by the Governmental Accounting Standards Board (GASB) that impacted the Fiscal Year 2025 financial statements.
 - Continued to review the Massachusetts Diverse Supplier Database to improve access to diverse vendors.
 - Expanded the capabilities and functionality of PRIM’s secure client portal to include cash instructions.
 - Explored ways to incorporate artificial intelligence (AI) into PRIM’s business processes and evaluated potential solutions.
- **Human Resources**
 - Hired 3 new full-time employees in 2025, which continued our efforts to add depth of talent throughout the organization thereby increasing the diversity of thought of PRIM staff,
 - Continued affinity group partnerships to enhance the pool of interns for PRIM’s Internship program.
 - Recruited and sponsored 5 seasonal interns. 4 of the 5 interns were diverse in terms of gender, race, or both.
 - 5 Internal promotions. 4 of the 5 promotions were diverse in terms of gender, race, or both.
 - Continued partnership with IBIS Consulting Group and facilitated inclusion workshops to foster engagement, inclusion, and employee well-being.
 - Updated, distributed, and received acknowledgement of receipt of the 2025 Employee Handbook.
 - In partnership with leadership, utilized Principal-Based Attributes for recruitment and promotional opportunities to enhance transparency regarding employee performance measurement.
 - Completed the annual reporting required to maintain compliance with the CFA Institute’s Diversity, Equity, and Inclusion Code of Conduct.

Operations 2025 Accomplishments (cont'd)

- **Investment Operations**
 - Successfully enhanced the global tax reclaim recovery process to allow for more comprehensive and timely payment of the PRIT Fund's foreign tax reclaims.
 - Completed the Global Investment Performance Standards (GIPS) annual verification for Fiscal Year 2025 with no findings.
 - Onboarded \$5.0 billion in new investments.
 - Collaborated with investment staff and the Director of Stewardship on PRIM's Stewardship Priorities.
 - Team member awarded Treasurer's Citation for Outstanding Performance.
- **Technology**
 - Completed annual information technology security audit, disaster recovery, and business continuity testing.
 - Developed and implemented an artificial intelligence (AI) acceptable use policy.
 - Augmented existing audio-visual conferencing capabilities in preparation for potential changes to the Open Meeting Law.
 - Onboarded an alternative IT Managed Services Provider for infrastructure support.
 - Implemented Microsoft's AI assistant Copilot and held training and use case workshops for all employees.
 - Collaborated with various teams to evaluate various AI tools aimed at helping with efficiency and automating workflows.
- **Client Services**
 - Continued strengthening current client relationships by regularly meeting with clients and consultants and responding expeditiously to all stakeholder inquiries.
 - Scheduled and conducted meetings of the PRIM Client Advisory Council throughout the year.
 - Continued to support the State Retiree Benefits Trust Fund (SRBTF) Board by attending SRBTF Board meetings and continuing outreach to government entities interested in investing in the SRBTF/PRIT Fund.
 - Maintained RFP response templates and monitored RFP issuances, responding effectively as appropriate.
 - Successfully utilized and maintained a secure client portal for cash processing and delivery of client statements.
 - Coordinated PRIM staff presentations at both MACRS and PERAC conferences.
 - Collaborated with the Operations Team on Solovis integration.

Operations 2026 Goals and Objectives

- **Finance and Administration**
 - Ensure that the PRIM and PRIT Fund financial statements and reporting remain at the highest level of transparency and completeness.
 - Complete the annual comprehensive financial report and submit it to the Government Finance Officers Association (GFOA).
 - Analyze and implement applicable new Government Accounting Standards Board (GASB) pronouncements, determining their impact on the PRIM and PRIT Fund financial statements.
 - Continue to explore ways to incorporate artificial intelligence into PRIM's business processes.
 - Automate and digitize the travel and expense reimbursement process removing the use of paper.
 - Issue an RFP and support the procurement of audit and tax services.
- **Human Resources**
 - Review and update the Employee Handbook to include policies and other updates required by law.
 - Continue to work with management and leadership, utilizing PRIM's personal development tools and guidelines to support PRIM's employees and managers.
 - Collaborate with PRIM's Culture Team, generating ideas and planning events that support and impact PRIM's inclusive culture and engagement.
 - Develop and increase the frequency of staff training initiatives in the following areas:
 - Cyber and Technology Security Awareness, Sexual Harassment, Unconscious Bias, Time Management, Fraud Awareness, Material Non-Public Information Restrictions, and Artificial Intelligence.
- **Investment Operations**
 - Collaborate with investment staff on the implementation of new innovative strategies.
 - Review the PRIT Fund's global master custodian cash tools as a method of increasing cash processing security.
 - Work with Albourne, PRIM's ODD consultant, to enhance private asset fee and expense tracking.
 - Customize investment performance and attribution reporting to enable enhanced portfolio analysis.
 - Lead the procurement for Managed Account Platform Services in support of the PRIT Fund's direct hedge fund portfolio.

Operations 2026 Goals and Objectives (cont'd)

- **Technology**
 - Support annual technology security audits, disaster recovery, and business continuity testing.
 - Support external and internal penetration testing and cyber hygiene exercises.
 - Execute a refresh of PRIM's data center hardware and storage.
 - Work with executive leadership to establish use cases, data security requirements, and training to support the adoption of artificial intelligence.
 - Complete the migration of middle and back-office investment operations systems to a cloud-based platform.
 - Work with various investment teams to identify and potentially implement artificial intelligence tools to support the investment process. Focusing on secure access, data security, and integrations with other systems and tools.
 - Begin evaluation of cloud service providers' data hosting platforms and security models to support secure AI data exposure.
 - Begin evaluation of PRIM business applications for potential secure integration with 3rd party AI tools.
- **Client Services**
 - Continue strengthening current client relationships by regularly meeting with clients and consultants and responding expeditiously to all stakeholder inquiries.
 - Schedule and conduct meetings of the PRIM Client Advisory Council throughout the year.
 - Continue to support the State Retiree Benefits Trust Fund (SRBTF) Board by attending SRBTF Board meetings and continuing outreach to government entities interested in investing in the SRBTF/PRIT Fund.
 - Continue to develop and maintain RFP response templates and monitor RFP issuances, responding as appropriate.
 - Administer the PRIM Board elections for the SERS and MTRS elected member seats.

Communications 2025 Accomplishments

- Provided strategic communications counsel to the Executive Director/CIO, Executive Management Team, and asset class heads to reflect PRIM's high standard of transparency, conduct, inclusion, and performance.
- Continued to update and enhance PRIM's website, including dedicated webpages on PRIM's stewardship efforts.
- Continued to implement a process for ensuring communication is consistent when working with media and stakeholders.
- Provided communications counsel to colleagues in advance of public appearances and media interviews.
- Continued to proactively create a communications strategy in advance of PRIM Board and Committee meetings.

Communications 2026 Goals and Objectives

- Continue to provide strategic communications counsel to the Executive Director/CIO, Executive Management Team, and asset class heads to reflect PRIM's high standard of transparency, conduct, inclusion, and performance.
- Continue to collaborate with colleagues, including asset class heads, on opportunities for public appearances and media interviews.
- Continue to update and enhance content on PRIM's website, including Stewardship content.
- Continue to implement a process for ensuring communication is consistent when working with media and stakeholders; enhance opportunities to communicate directly with board and committee members, as well as outside stakeholders.
- Continue to forge a communications strategy in advance of PRIM Board and Committee meetings.

Legal 2025 Accomplishments

- Continued to manage and process responses to an unprecedented volume of public records requests from members of the press, data aggregators, academics, and general community.
- Continued to support the Attorney General's lawsuit with Exxon Mobil by continuing to provide a voluminous production of document and engagement with opposing counsel.
- Increased recoveries by working with outside counsel to implement an improved system for PRIM's claims-filing and monitoring to ensure maximum recovery and participation in litigation settlements, resulting in increased recoveries and decreased cost.
- Improved and updated legal terms and conditions on investment sectors specified in 2024 goals through drafts, review, and negotiated contracts and other legal documents, including investment manager agreements, nondisclosure agreements, RFPs, goods and services provider contracts, and engagement agreements.
- Assisted the Stewardship and Sustainability Committee by working with the Director of Stewardship on working with outside counsel on fiduciary duty, particularly as it relates to environmental, social, and governance matters.
- Continued to manage outside legal counsel and ensured PRIM is making the best and most cost-effective use of its available legal talent, including working with outside counsel on specific investment issues and strategies where legal expertise was needed, resulting in better positions for PRIM in legal contracts, expanded areas of legal expertise and diversity of outside legal services providers.
- Continued to provide advice and counsel and respond to inquiries from Executive Director, Board and committee and staff members, and vendors regarding the Open Meeting Law, Public Records Act, ethics/conflict of interest/Chapter 268A, procurement, and similar "government law" topics. Conducted orientation sessions on these issues with new Board, Committee, and staff members.
- Consulted and provided advice/counsel and responded to inquiries on issues related to employment/HR/workplace, fiduciary responsibilities, internal governance, internal communications/decision-making, issues related to other peer entities of state government, and general over-all "troubleshooting".

Legal 2026 Goals and Objectives

- Ensure that PRIM is always above reproach, avoid even the appearance of impropriety. Always know exactly why we do what we do, and what are our answers if questions are raised or our practices challenged; continue to be available to Executive Director, staff, Board and committee members for advice and counsel regarding ethics and conflicts of interest under Chapter 268A and the like, and for assistance in drafting any required disclosures or inquiries to be made of the State Ethics Commission.
- Manage outside legal counsel and continue to develop knowledge of and relationships with the attorneys and practice areas at the law firms on PRIM's expanded approved list of legal counsel and expand as appropriate the utilization of attorneys and areas of legal expertise on PRIM's approved list, so as to be able to identify the best and most cost- effective attorneys, in the various areas of required expertise.
- Continue to improve PRIM's claims-filing and monitoring systems to ensure maximum recovery and participation in litigation settlements, as well as minimizing cost by working with an investment adviser that provides both (i) managing and consulting on securities fraud claims and recoveries; and (ii) legal services.
- Finalize successful settlement and recoveries of active securities litigation.
- Support PRIM initiatives by continuing to provide legal counsel and operational support on PRIM initiatives, including providing legal support for the exploration and implementation of Artificial Intelligence use, specific asset class needs such as working with outside counsel on continuing to improve terms and conditions across all investment holdings, working with Director of Risk on governance issues, and successful resolution of investment involving complex litigation.
- Continue to review, revise, and improve -- and update and maintain currency of -- our contractual language for the type of contracts we have that are similar and tend to be drafted from template language; draft and/or review and revise, and negotiate, contractual language for engagements where no PRIM template exists.
- Continue to support State initiatives such as the Attorney General's lawsuit with Exxon Mobil Corporation by managing litigation, including Subpoena for documents.
- Onboard new PRIM Board members.

FUTURE Initiative 2025 Accomplishments

- Made progress towards the Investment Equity legislation's goals. More than \$16.7 billion or 13.6% of the PRIT Fund is managed by diverse investment managers, as of December 31, 2025.
- Allocated more than \$430 million, net, to diverse managers in 2025, bringing our total allocation since the launch of the FUTURE Initiative to approximately \$9.0 billion.
- Ranked fifth among the largest 200 pension funds in the U.S. for assets managed by diverse managers, far above our rank in size.
- Allocated approximately \$860 million over the past four years to 42 emerging-diverse managers, actively reducing barriers to the full participation of these managers in investment opportunities.
- Continued our leadership as a founding signatory of the CFA Institute's first-ever Diversity, Equity, and Inclusion (DEI) Code for the Investment Profession.
- Completed the fifth Annual Lenox Park survey of our investment managers.
- The Office of the State Auditor completed their audit of MassPRIM, where one of their audit objectives was to determine "to what extent did PRIM work toward its goal of having at least 20% of investment managers who are minorities, women, and people with disabilities, in accordance with Section 23(8)(b) of Chapter 32 of the General Laws" noting "no significant issues" and "therefore, we concluded that, during the audit period, PRIM met the relevant criteria regarding our objectives."
- Submitted annual report to legislators detailing our progress towards the Investment Equity legislation goals.

FUTURE Initiative 2026 Goals and Objectives

- Continue to implement the FUTURE Initiative.
- Continue to champion the CFA Institute's Diversity, Equity and Inclusion Code of Conduct.
- Utilize Lenox Park Solutions to conduct annual survey on PRIM's investment managers.
- Write annual report detailing our progress towards the Investment Equity legislation goals.

Stewardship 2025 Accomplishments

Implemented Workplan to operationalize Stewardship Priorities, including:

- **Conducted assessments and developed processes to enhance consideration of stewardship issues on Fund risk/return.**
 - Partnered with Goldman Sachs to analyze Public Markets portfolio on Climate Transition Planning.
 - Partnered with Climate and Co to analyze Public Markets portfolio on Deforestation related risks.
 - Adopted a Responsible Workforce Policy to systematize our due diligence on labor risks in private markets.
- **Actively involved investment managers and consultants across asset classes.**
 - Communicated our Stewardship Priorities to all managers.
 - Initiated efforts to engage managers in depth on stewardship priorities building on the portfolio analyses conducted.
- **Purposefully engaged companies on stewardship priorities, including through Proxy Voting.**
 - Partnered with Segal Marco to engage 50 portfolio companies on Fair Pay and Transparency.
 - Updated Proxy Voting Guidelines on executive compensation to adopt a more robust focus on Pay for Performance and stricter definitions of problematic pay practices.
 - Cast votes on more than 85,000 proposals in alignment with the Custom Proxy Voting Guidelines.
 - Conducted and presented detailed review of Proxy Voting trends.
 - Drafted principles-based Proxy Voting Guidelines.
 - Adopted Proxy Voting Decision Making Policy to address situations not covered by Proxy Voting Guidelines.
- **Established partnerships with investor groups.**
 - Joined EDCI, Ownership Works, CDP and the Human Capital Management Coalition to advance our stewardship priorities across public and private markets.
- **Systematically updated stewardship microsite and drafted first Stewardship Report.**
- **Conducted educational sessions for the staff and board on Climate Transition Planning, Deforestation Risks and Engagement.**
- **Supported the Stewardship and Sustainability Committee.**

Stewardship 2026 Goals and Objectives

- Continue to implement workplan to operationalize Stewardship Priorities, including:
 - Regular assessments of how stewardship priorities affect fund risk/return.
 - Active involvement of investment managers and consultants across asset classes.
 - Purposeful engagement of portfolio companies, including through Proxy Voting and direct company engagement.
 - Strategic collaborations with aligned investors that share our objectives.
 - Systematic tracking and reporting of progress.
- Continue to organize educational sessions for the staff, Board and Committee members on Stewardship Priorities and other emerging issues.
- Continue to support the Stewardship and Sustainability Advisory Committee.

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Appendix E

2026 Asset Allocation Presentation

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Presentation to the PRIM Investment Committee

ASSET ALLOCATION 2026 RECOMMENDATION

February 10, 2026

Deborah B. Goldberg, Treasurer and Receiver General, Chair

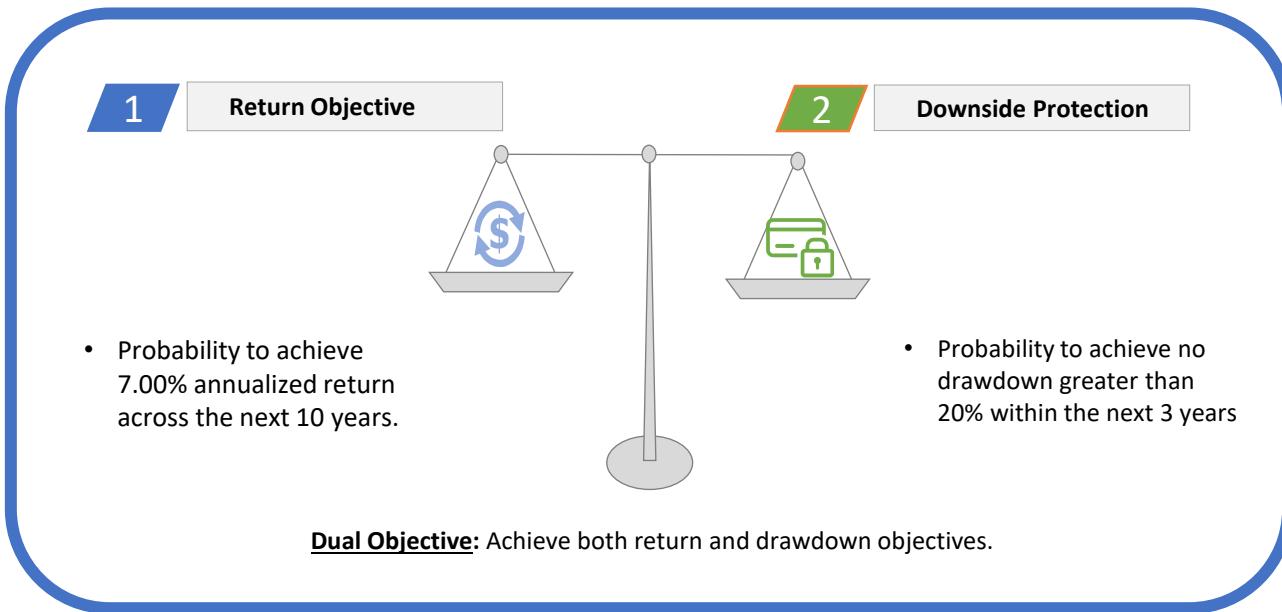
Michael G. Trotsky, CFA, Executive Director and Chief Investment Officer

Executive Summary

- No changes are recommended to PRIM's Strategic Asset Allocation Target Ranges.
- PRIM's asset allocation recommendation is derived from a rigorous process that integrates both quantitative and qualitative insights, guided by a dual objective.
- The PRIT Fund portfolio is constructed to deliver resilient performance in both rising and declining market environments.
- The Asset Allocation program is designed to be strategic (long-term) as our core belief is that we don't attempt to predict the future.

Asset Allocation Research Program

Core Framework – Dual Objective



Asset Allocation Research Program

A Robust Process

Core Framework

1

Step 1: Asset Class Returns

2

Step 2: Transform Asset Classes into Principal Components

3

Step 3: Model Return Distributions of Each Principal Component

4

Step 4: Simulate 10,000 Return Paths Across 10 Years

5

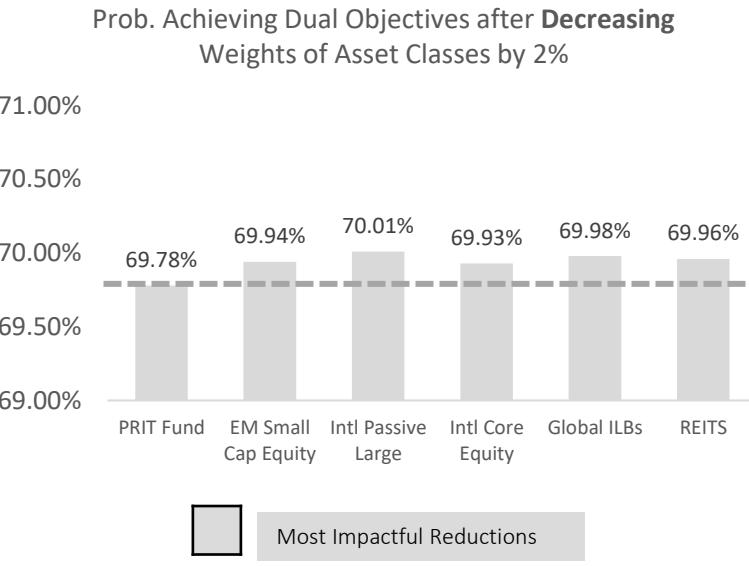
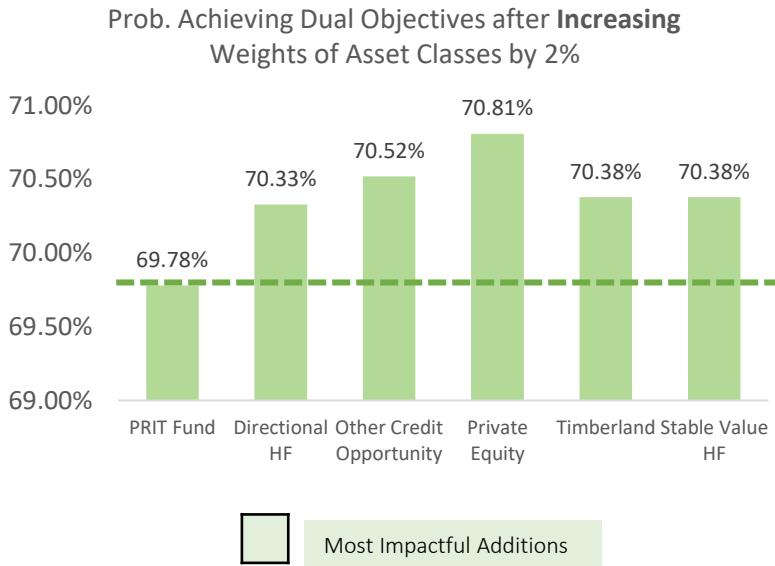
Step 5: Evaluate the Likelihood of Achieving Our Dual Objectives

Implementation & Validation

PRIM Staff Feasibility Review & NEPC Reasonbleness Check

Snapshot of Systematic Results

PRIT Fund as of Q3 2025



Case Study Results

- ❑ Increase weights of Private Equity, Other Credit Opportunity, Stable Value HF, Timberland and Directional HF.
- ❑ Decrease weights of Intl Passive Large Equity, Global ILBs, REITS, EM Small Cap Equity and Intl Core Equity.

Data Source: PRIT Sub-asset returns (net)
Date Range: Q1 2005 – Q3 2025

Asset Allocation Ranges

- The AA 2026 Recommendation is to keep ranges in place.

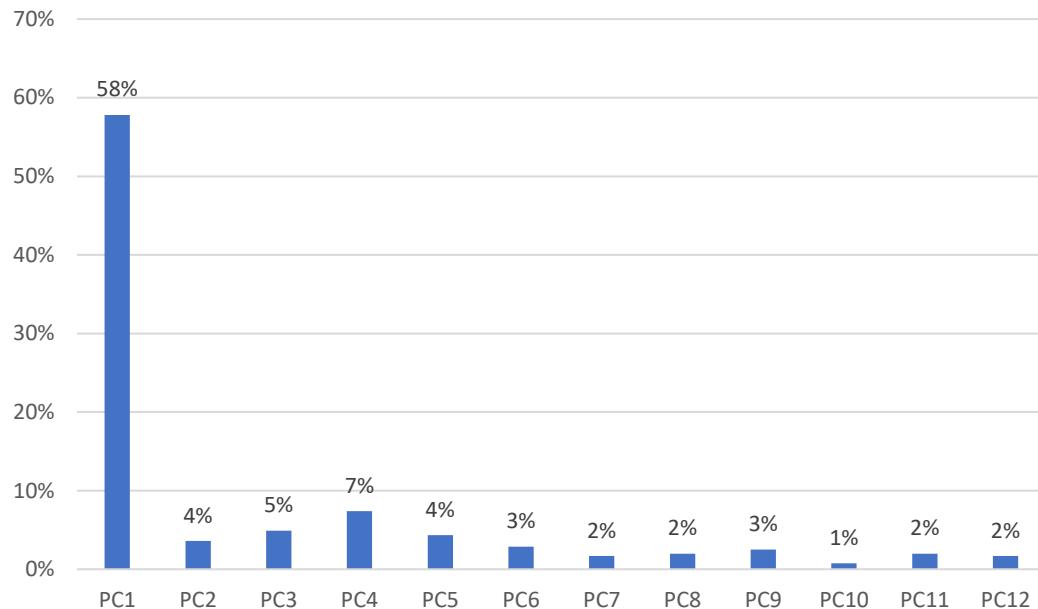
	<i>AA 2025 Approved Range</i>	<i>Actual Weight As Of Q3 2025</i>	<i>Within Range</i>
Global Equity	31% --- 41%	40.7%	YES
Core Fixed Income	12% --- 18%	14.8%	YES
Value-Added Fixed Income	6% --- 12%	7.7%	YES
Private Equity	13% --- 19%	16.1%	YES
Real Estate	7% --- 13%	8.9%	YES
Timberland	1% --- 7%	2.6%	YES
Portfolio Completion Strategies	7% --- 13%	8.7%	YES

Date Range: Q1 2005 – Q3 2025

Appendix

Contribution to PC Variance

PRIT Fund as of Q3 2025



- ❑ Principal Component 1 takes up ~58% of total portfolio risk.
- ❑ Our goal is to make risk contribution more balanced.

Data Source: PRIT Sub-asset returns (net)
Date Range: Q1 2005 – Q3 2025

Exploring Commonalities within PCs

PRIT Fund as of Q3 2025

	PC1	PC2	PC3	PC4	PC5	PC6	PC7	PC8	PC9	PC10	PC11	PC12
US Large Equity	0.93	-0.09	-0.02	-0.10	0.12	-0.11	-0.04	-0.10	0.04	0.01	0.05	-0.10
US Small Growth Equity	0.93	0.12	-0.02	-0.10	0.12	-0.09	-0.18	-0.14	-0.07	0.02	0.05	0.01
US Small Value Equity	0.91	0.06	-0.12	-0.29	0.15	0.01	0.13	0.08	0.06	0.04	-0.03	0.06
US SMID Growth Equity	0.92	0.03	0.00	0.01	0.12	-0.16	-0.21	-0.18	-0.11	0.01	0.10	-0.01
US SMID Core Equity	0.95	0.01	-0.10	-0.18	0.18	-0.04	0.02	0.00	0.00	0.04	0.00	0.03
US Micro Cap Equity	0.93	0.15	-0.08	-0.17	0.11	-0.01	-0.11	0.02	0.00	-0.07	-0.14	0.02
Intl Passive Large Equity	0.94	-0.20	-0.07	0.10	-0.10	0.13	0.07	-0.06	0.02	0.09	-0.02	-0.05
Intl Core Equity	0.94	-0.19	-0.06	0.14	-0.07	0.13	0.04	-0.08	0.02	0.10	-0.03	-0.09
Intl Passive Small Cap	0.94	-0.17	-0.07	0.12	-0.13	0.12	0.02	-0.04	0.00	0.03	-0.05	-0.04
Intl SmallCap Equity	0.91	-0.06	-0.12	-0.17	0.17	0.02	0.18	0.00	0.04	0.05	-0.04	-0.12
EM Core Equity	0.89	-0.13	0.01	0.23	-0.27	0.07	0.02	-0.03	0.03	-0.04	0.02	-0.05
EM SmallCap Equity	0.91	-0.17	-0.02	0.11	-0.17	0.17	0.02	-0.04	-0.11	-0.17	0.01	0.07
US IG Fixed Income	0.24	-0.36	-0.13	0.70	0.37	-0.07	-0.09	0.15	0.08	-0.06	-0.07	-0.03
Short Term Fixed Income	-0.22	-0.12	-0.30	0.51	0.28	0.04	0.11	0.08	0.05	0.04	-0.07	0.03
STRIPS	-0.25	-0.29	0.02	0.60	0.68	-0.01	-0.03	-0.09	-0.05	-0.06	-0.03	0.00
TIPS	0.18	-0.29	0.00	0.63	0.21	-0.28	0.00	0.17	0.26	0.01	-0.09	-0.05
Global ILBs	0.46	-0.26	0.41	0.40	-0.12	-0.33	-0.16	0.15	0.00	0.25	-0.25	0.08
High Yield	0.90	-0.14	0.02	0.09	-0.11	-0.24	-0.09	0.19	0.06	-0.07	0.03	-0.06
Bank Loans	0.74	-0.05	0.18	-0.02	-0.28	-0.37	-0.14	0.22	0.07	-0.14	-0.01	-0.10
EM Debt	0.78	-0.23	-0.05	0.32	0.00	-0.18	0.04	0.16	0.28	-0.10	0.05	-0.02
Distressed Debt	0.83	-0.10	0.14	-0.04	-0.27	-0.09	-0.18	0.20	-0.09	-0.03	0.01	0.10
Other Credit Opportunity	0.48	0.00	0.20	0.05	-0.13	-0.35	0.12	-0.04	0.10	-0.01	-0.07	-0.13
Private Equity	0.83	0.14	0.10	0.11	0.00	-0.07	-0.03	-0.06	0.34	0.00	0.30	0.13
Venture Capital	0.57	0.76	0.14	0.22	0.04	0.10	0.03	0.08	-0.03	0.02	0.00	-0.02
Private RE Core	0.27	0.14	0.69	-0.09	-0.04	-0.35	0.40	-0.28	-0.01	-0.21	-0.09	-0.02
Private RE Non-core	0.15	-0.30	0.79	-0.26	0.18	0.35	-0.17	0.03	0.10	0.02	0.00	-0.04
REITS	0.83	-0.31	0.12	0.01	0.21	-0.02	0.19	0.24	-0.15	0.02	0.10	0.11
Timberland	-0.08	0.02	-0.17	0.15	0.04	0.29	0.00	-0.38	0.30	-0.04	-0.30	0.59
Hedged Fund of Funds	0.77	0.06	0.12	0.00	-0.36	-0.21	-0.11	-0.11	0.06	0.13	-0.19	0.07
Stable Value HF	0.79	-0.07	0.11	0.10	-0.32	-0.11	0.08	0.09	-0.09	-0.02	-0.14	0.10
Directional HF	0.89	0.02	-0.06	-0.06	-0.06	-0.10	0.00	-0.02	0.10	0.00	-0.02	0.05
Real Assets	0.37	-0.05	0.29	0.09	-0.27	-0.09	0.24	-0.34	-0.17	0.51	0.09	0.18
Overlay	0.54	-0.01	-0.36	0.30	0.28	0.05	0.11	0.06	0.34	-0.05	-0.21	-0.04
MAC	0.84	-0.14	0.11	0.05	-0.20	-0.29	-0.13	0.24	0.03	-0.09	-0.02	-0.07

Data Source: PRIT Sub-asset returns (net)

Date Range: Q1 2005 – Q3 2025



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Appendix F

2026 NEPC Asset Allocation Presentation

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PRIM ASSET ALLOCATION

MARKET OUTLOOK AND CAPITAL
MARKET ASSUMPTIONS

FEBRUARY 2026

PRIM ASSET ALLOCATION OVERVIEW

- **The PRIM target asset allocation remains appropriately diversified and reflective of current market opportunities**
 - PRIM's asset mix is directionally consistent with the portfolios of other sophisticated and large asset pools
- **The 30-year return expectation is 7.8% and is based on NEPC's December 31, 2025 capital market assumptions**
 - The 30-year return expectation is above the long-term target
 - The 10-year return expectation has come down and is at 6.3%
 - NEPC's return assumption only reflects beta expectations and does not include alpha sourced from PRIM's active investment managers
- **NEPC is not recommending any asset allocation shifts and we believe the strategic asset allocation is appropriate given the current liability structure and funded status profile**

PRIM ASSET ALLOCATION PROFILE

12/31/2025 NEPC RETURN EXPECTATIONS

PRIM Asset Allocation Range	
U.S. Equity ¹	
Int'l Equities ²	
Emerging Int'l Equities ³	
Global Equity	31% - 41%
Core Bonds	
Short-Term Fixed Income ⁴	
20+ Yr. Treasury STRIPS	
TIPS/ILBs	
Core Fixed Income	12% - 18%
Value-Added Fixed Income⁵	6% - 12%
Private Equity	13% - 19%
Real Estate⁶	7% - 13%
Timberland⁷	1% - 7%
Portfolio Completion (PCS)⁸	7% - 13%
Total Fund Expected Return⁹	

12/31/25 Asset Class Assumptions	
10 Yr. Expected Return	30 Yr. Expected Return
4.6%	6.8%
4.4%	6.6%
5.2%	8.0%
4.8%	5.3%
4.3%	4.4%
4.5%	5.5%
4.5%	4.8%
7.1%	8.3%
8.5%	10.1%
5.7%	6.6%
5.4%	6.7%
5.9%	6.6%
6.3%	
7.8%	

Notes: See footnote page for blended mixes

ASSET ALLOCATION MODELING FOOTNOTES

- **1: Blended allocation to large-cap equity, small-cap equity, micro-cap equity**
- **2: Blended allocation to large-cap equity and small-cap equity**
- **3: Blended allocation to large-cap equity and small-cap equity**
- **4: Modeled as Short-Term Treasury**
- **5: Blended allocation to high yield, bank loans, EMD, private debt**
- **6: Blended allocation to Private Real Estate and REITs**
- **7: Timberland is modeled as Private Real Assets Infrastructure/Land**
- **8: Modeled as equal weighted blend of Hedge Fund Equity, Credit, and Macro**
- **9: Asset classes modeled at the midpoint of the asset allocation range**



CAPITAL MARKET ASSUMPTIONS

ASSET CLASS ASSUMPTIONS OVERVIEW

2026 NEPC STRATEGIC OUTLOOK

- Equity performance has been strong across all regions, with valuation expansion weighing on forward-looking returns
- Emerging market equity forecasts have declined meaningfully and reflect a material valuation headwind across markets
- NEPC's internal interest rate forecast has remained consistent relative to changes in Fed expectations and market pricing
- We see a favorable environment for a diversified real assets exposure given ongoing geopolitical and surprise inflation risks

ASSET CLASS BUILDING BLOCKS

METHODOLOGY

- Asset models reflect current and forecasted market data to inform expected returns
- Systematic inputs are paired with a long-term trend to terminal values
- Model inputs are aggregated to capture key return drivers for each asset class
- Building block inputs will differ across asset class categories



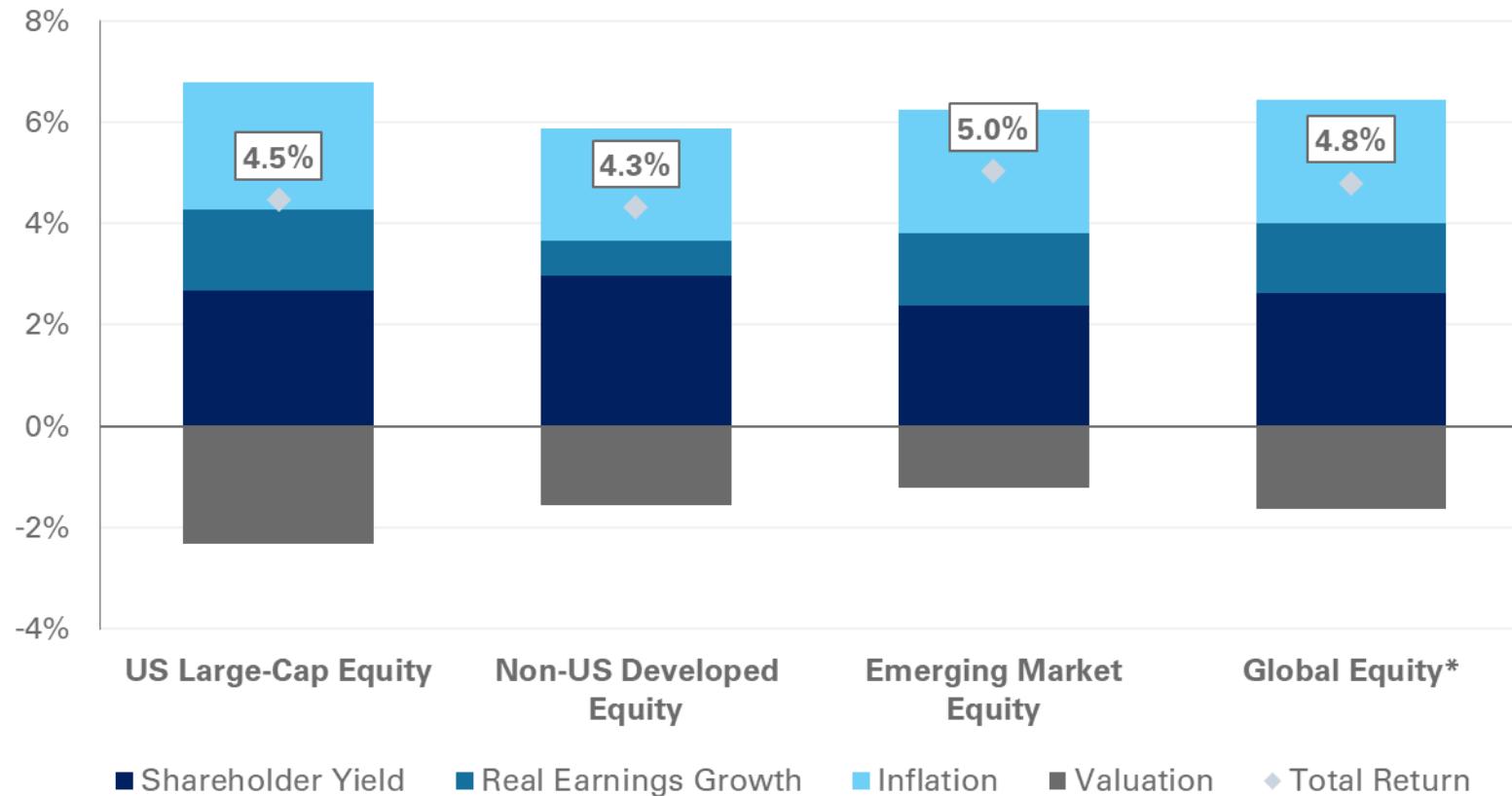
CORE ASSET CLASS RETURN ASSUMPTIONS

	Asset Class	10-Year Return	30-Year Return
Equity	Cash	3.8%	3.5%
	U.S. Inflation	2.5%	2.7%
	U.S. Large-Cap Equity	4.5%	6.7%
	Non-U.S. Developed Equity	4.3%	6.5%
	Emerging Market Equity	5.0%	7.9%
	Global Equity*	4.8%	7.1%
	Private Equity*	8.2%	9.9%
Fixed Income	U.S. Treasury Bond	4.4%	4.8%
	U.S. Municipal Bond	3.8%	4.2%
	U.S. Aggregate Bond*	4.8%	5.3%
	U.S. TIPS	4.6%	5.0%
	U.S. High Yield Corporate Bond	6.0%	7.5%
	Private Debt*	8.1%	9.1%
Real Assets	Commodity Futures	3.2%	3.9%
	Gold	3.1%	4.6%
	Real Estate – Core	5.5%	6.3%
Multi-Asset	60% S&P 500 & 40% U.S. Aggregate	4.9%	6.5%
	60% MSCI ACWI & 40% U.S. Agg.	5.1%	6.7%

*Calculated as a blend of other asset classes. NEPC's capital market assumptions reflect proprietary forecasts for expected returns, volatility, and correlations. Return expectations may differ from an investor's realized returns after accounting for fees, taxes, or other aspects that can influence actual returns. Return forecasts and methodology are reviewed on an ongoing basis and are subject to change over time.

PUBLIC EQUITY

BUILDING BLOCKS: 10-YEAR EXPECTED RETURN

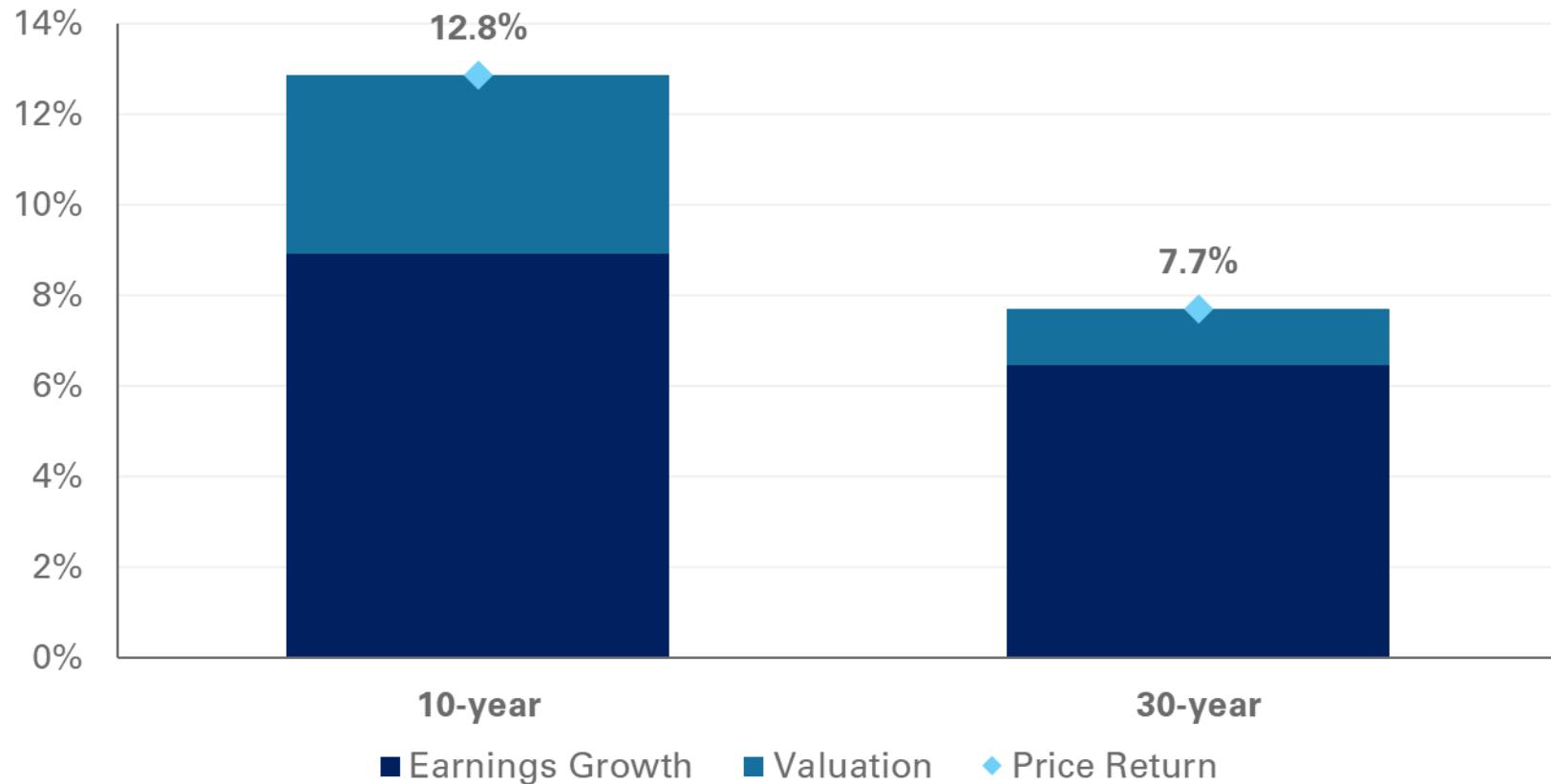


Note: NEPC's capital market assumptions reflect proprietary forecasts for expected returns, volatility, and correlations. Return expectations may differ from an investor's realized returns after accounting for fees, taxes, or other aspects that can influence actual returns. Return forecasts and methodology are reviewed on an ongoing basis and are subject to change over time.

Source: NEPC

VALUATIONS MATTER LESS OVER LONG TERM

HISTORICAL S&P 500 PRICE RETURN COMPONENTS



Notes: Historical returns determined as of 12/31/2025 and exclude dividends
Source: S&P, FactSet, NEPC



APPENDIX

WHAT ARE WE TO MAKE OF MARKETS TODAY?

NEPC 2026 MARKET OUTLOOK



All-time high equity markets globally, but not a “bubble”



Inflation is an outlier risk that is not priced in by markets



Fed uncertainty is high but a rate cutting cycle has begun



Wealth effect is concentrated but sustains economic activity

CALL FOR MEAN REVERSION OR OLIGOPOLIES

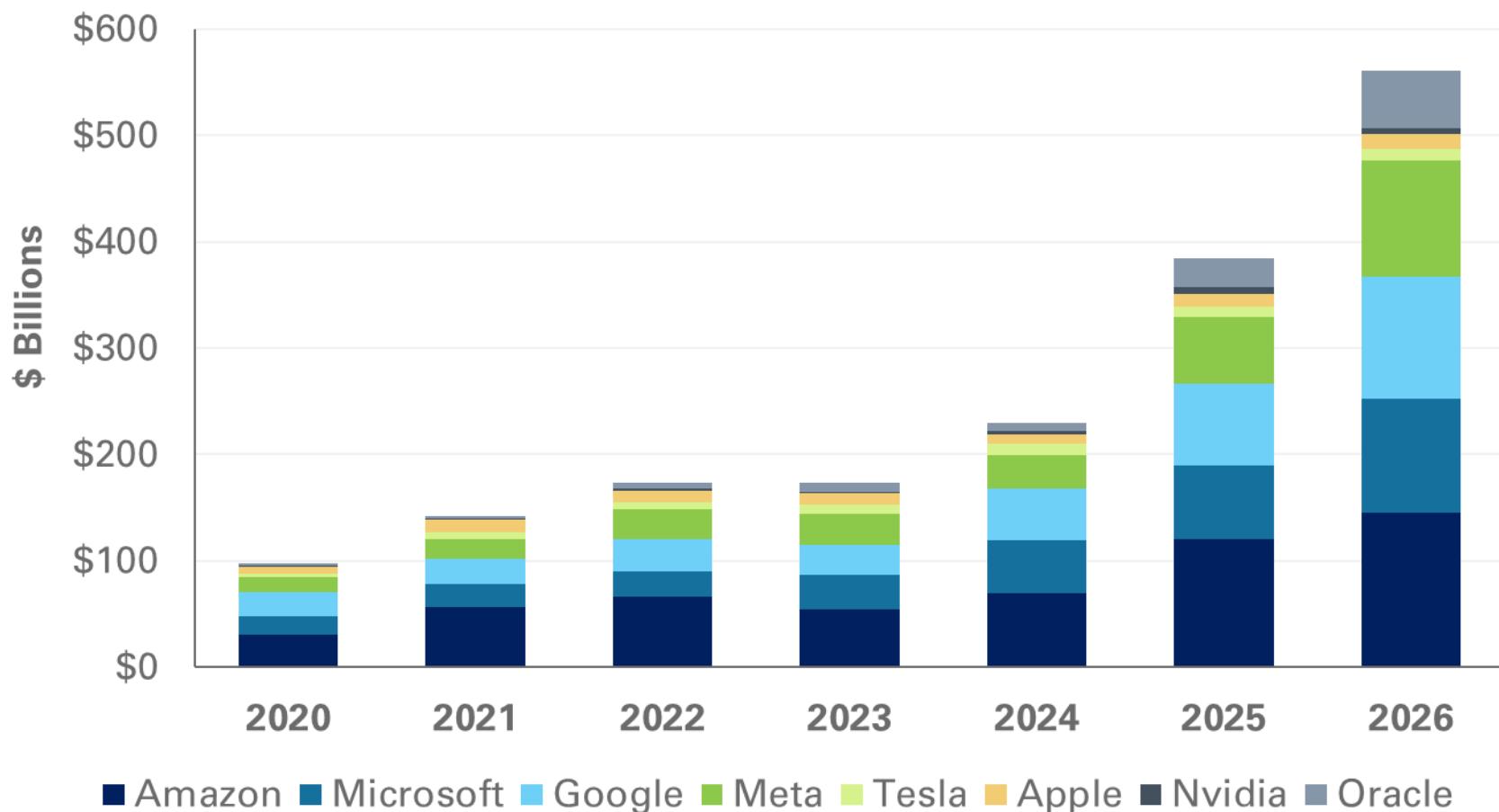
ROLLING 3-YEAR RETURN OF S&P TOP 10 VS. S&P EQUAL WEIGHT



Sources: S&P, FactSet

A.I. CAPEX GROWTH IS PRICED-IN BY THE MARKET

TOTAL CALENDAR YEAR CAPITAL EXPENDITURES

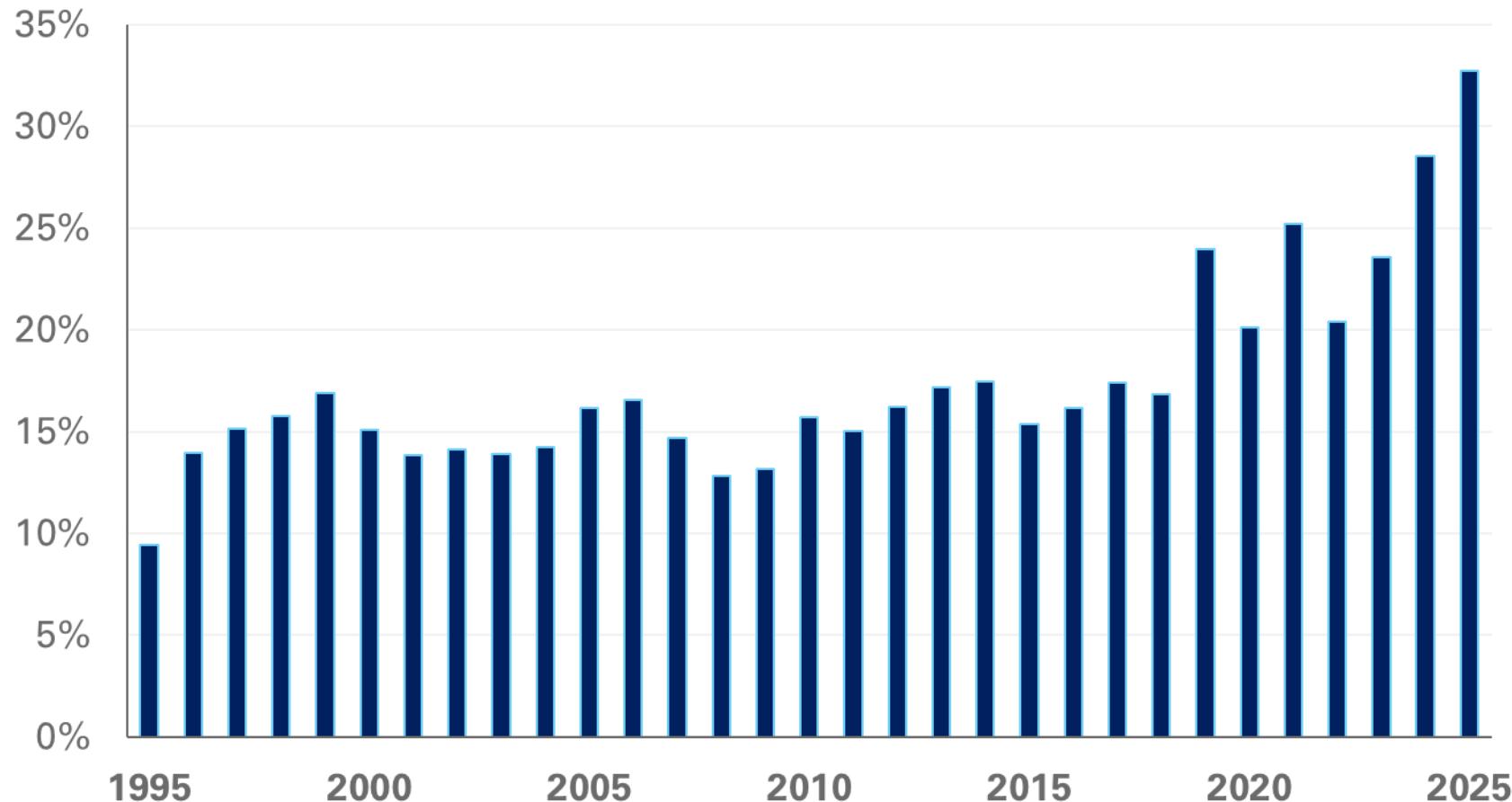


Source: FactSet



PROFIT MARGINS: AI UPGRADE OR CYCLICAL HIGH?

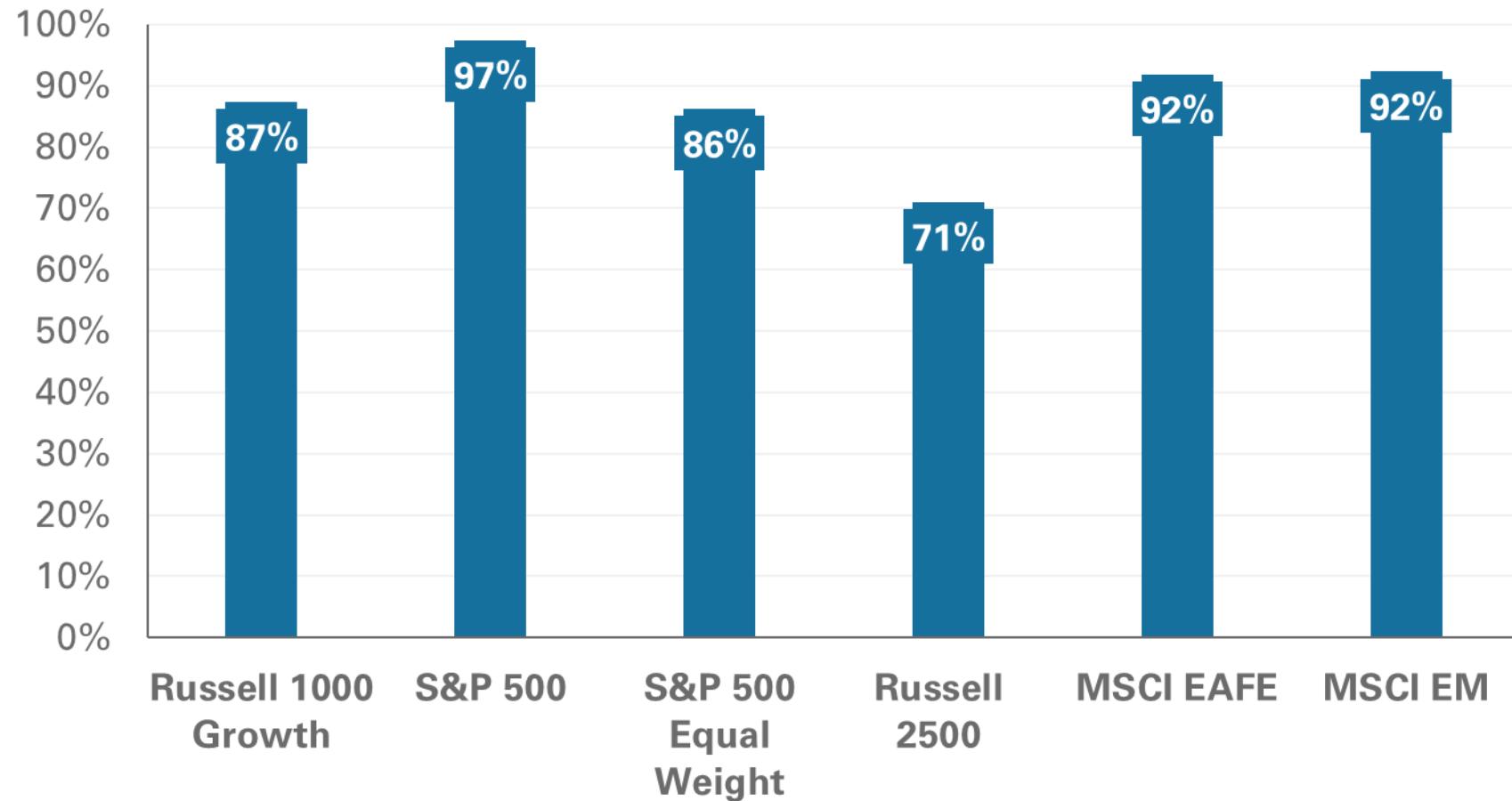
S&P 500 PROFIT MARGIN: WEIGHTED AVERAGE OF TOP-10 NAMES



Sources: S&P, FactSet

VALUATIONS ARE STRETCHED GLOBALLY

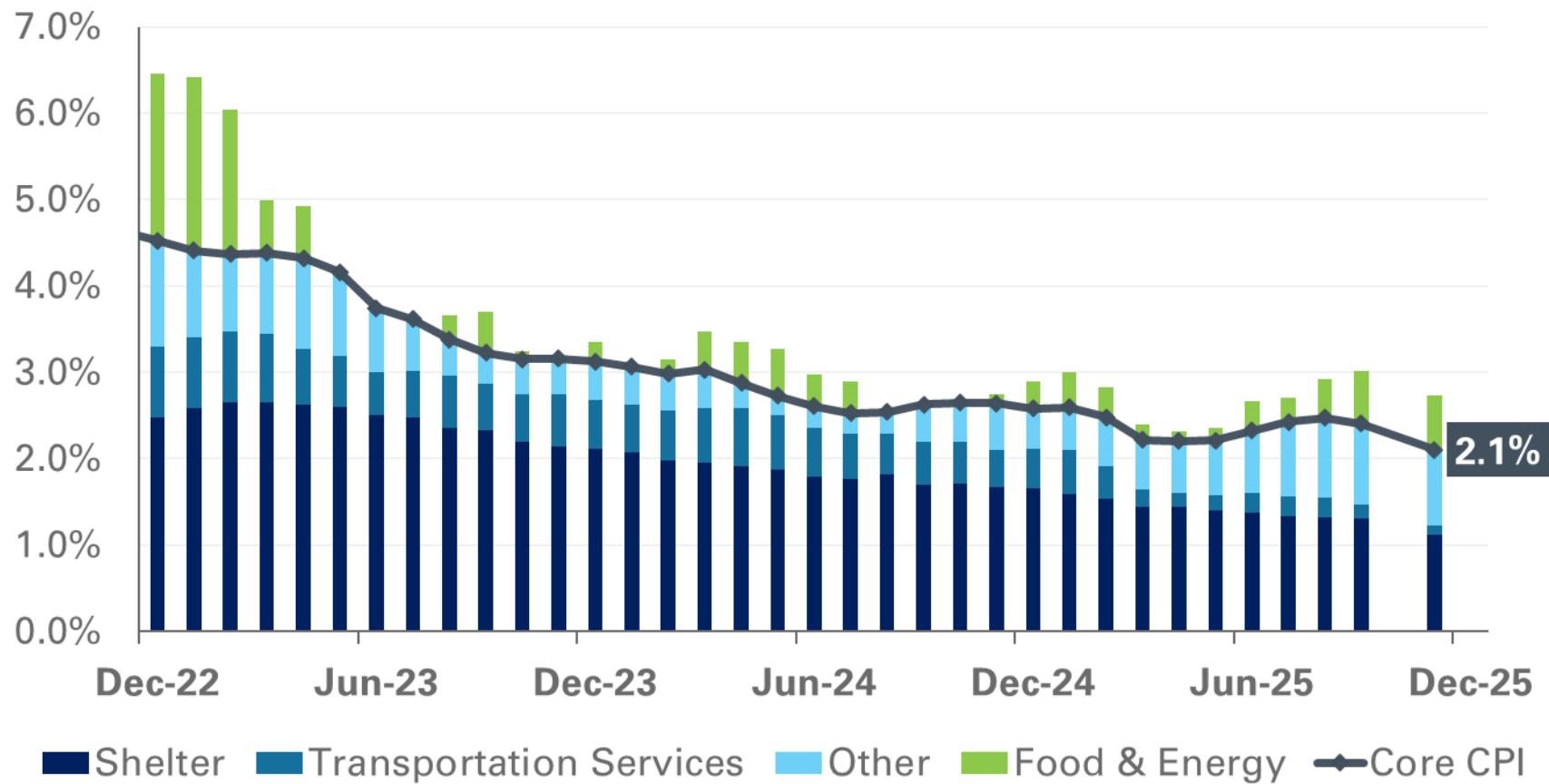
VALUATION PERCENTILES: 15-YEAR HISTORY OF FORWARD P/E'S



Source: FactSet, NEPC

INFLATION MEASURES HAVE TRENDED LOWER

ANNUAL CHANGE IN U.S. CPI-U



Sources: Bureau of Labor Statistics, FactSet, NEPC

PORTFOLIO CONSIDERATIONS

NEPC MARKET OUTLOOK



Embrace Diversification

What is your tracking error tolerance?
Equity diversification is prudent but be mindful of drivers of earnings growth



Be A Liquidity Provider

Opportunities are present with consistent pacing across private market investments



Importance of Alpha

Active management takes on greater importance when betas are expensive



Maintain Robust Equity Exposures

With credit markets also expensive tilting risk budgets to equities offers upside risk



Be Boring

Be patient; look to strategic objectives and maintaining a strong liquidity profile

INFORMATION DISCLAIMER

Past performance is no guarantee of future results.

The goal of this report is to provide a basis for substantiating asset allocation recommendations. The opinions presented herein represent the good faith views of NEPC as of the date of this report and are subject to change at any time.

Information on market indices was provided by sources external to NEPC. While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within.

All investments carry some level of risk. Diversification and other asset allocation techniques do not ensure profit or protect against losses.

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Appendix G

Global Equity Recommendation Presentation

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Presentation to the PRIM Investment Committee

PRIM Global Equity Recommendations

February 10, 2026

Deborah B. Goldberg, Treasurer and Receiver General, Chair

Michael G. Trotsky, CFA, Executive Director and Chief Investment Officer

Recommendation #1:

Eliminate Benchmark Misalignment

RECOMMENDATION

Transition U.S. passive implementation (mandate/benchmarks) from S&P 500 & Russell 2500 to MSCI USA & MSCI USA Small Cap to align with the Domestic Equity policy benchmark and eliminate composition mismatches.



RATIONALE

- In 2023, PRIM adopted the MSCI USA IMI as the Domestic Equity policy benchmark, consistent with the MSCI framework used across the broader Global Equity program.
- Staff analysis at the time showed minimal long-term expected difference between S&P 500 / Russell 2500 and MSCI USA IMI, supporting retention of existing mandates.
- Recent market conditions have changed as market concentration and differences in index construction methodology have created tracking variance.
- The transition to MSCI benchmarks will remove unintended noise.
- The benchmark transition will affect the following mandates:
 - S&P 500 (~\$27.7B; 3 accounts) → MSCI USA Index (Large + Mid)
 - Russell 2500 (~\$1.5B; 1 account) → MSCI USA Small Cap Index
- Given the liquidity of the U.S. equity market and significant opportunities for internal crossing, the one-time transition costs are expected to be de minimis and execution can be completed within a short timeframe.

Recommendation #2:

Active Global Equity Mandate

RECOMMENDATION

Issue an RFP for Active Global Equity Investment Strategies.

RATIONALE

- The current portfolio defines active risk within three regional sleeves, requiring managers to select the best available stocks within a given geography rather than the best opportunities globally.
- A global mandate removes these geographic barriers, empowering skilled managers to deploy capital to their highest-conviction ideas worldwide. This ensures active risk is directed to where expected alpha is greatest, not merely toward the relative leaders within each region.
- Global equity strategies align naturally with our policy benchmark (MSCI ACWI IMI). They exhibit risk and return characteristics consistent with our existing aggregate portfolio, ensuring continuity while providing incremental alpha potential.
- Many global equity strategies offer meaningful capacity, providing a practical way to scale active exposure at PRIM's size while maintaining cost discipline and operational simplicity.

Recommendation #3:

Enhanced Indexing

RECOMMENDATION

Identify, evaluate, and recommend Enhanced Index equity strategies.

RATIONALE

- Enhanced index strategies are benchmark-aware (“beta-plus”) approaches designed to deliver modest, repeatable excess returns. These strategies operate with tight risk controls (low tracking error) and a cost structure significantly lower than traditional active management.
- PRIM’s Global Equity portfolio is ~63% passive, with large and small cap mandates across the U.S. and Developed Non-US equities.
- The U.S. equity sleeve is a natural starting point given its significant weight and its high passive concentration (~91%), making even small improvements in return efficiency meaningful at the total portfolio level.
- U.S. large cap equities represent a highly efficient market where, on average, generating consistent excess returns through active stock picking has proven difficult on a net-of-fee basis.
- While the U.S. sleeve presents the most immediate opportunity for scale, this initiative establishes a framework that Staff may expand to other regional sleeves (e.g., Developed Non-U.S.) as the program matures and staff evaluates capacity.

Recommendation #4:

Other Equity Opportunities (OEO)

RECOMMENDATION

Establish a dedicated “Other Equity Opportunities” (OEO) sleeve within Global Equities and request authorization for up to \$1 billion allocation to fund differentiated public equity strategies that fall outside of PRIM’s existing global equity taxonomy, subject to explicit governance and risk guardrails.

RATIONALE

- Certain compelling public equity opportunities do not fit cleanly within traditional portfolio classifications (region, style, long-only) and therefore lack a natural implementation path within the current Global Equity structure. Without a dedicated allocation, PRIM lacks a mechanism to act on these opportunities.
- This allocation provides structural flexibility to pursue idiosyncratic alpha sources while preserving the integrity of the aggregate portfolio structure.
- Capital will be deployed selectively and only when opportunities meet PRIM’s standards for expected return, risk, and cost.
- Example opportunities could include, extension strategies (e.g., 130/30), targeted country- or sector-focused mandates (e.g., technology), and other public equity strategies that offer compelling risk-adjusted returns.
- Robust governance, in partnership with the Risk Team will ensure these allocations improve overall portfolio efficiency.

Next Steps

IMPLEMENTATION ROADMAP

IMMEDIATE

U.S. Passive Transition

Amend existing contracts with existing passive managers to reflect MSCI benchmarks and execute transition.

NEAR-TERM (PRIORITY 1)

Enhanced Indexing

Identify, evaluate, and recommend enhanced indexing manager(s), beginning in the U.S. sleeve.

NEAR-TERM (PRIORITY 2)

Active Global Equity

Following completion of the enhanced indexing manager evaluation, issue an RFP for Active Global Equity strategies and return with shortlist/recommendation(s).

ONGOING

Other Equity Opportunities

Establish program objectives, governance framework, and risk parameters in partnership with the Risk Team. No immediate funding is required. Opportunities will be vetted on a case-by-case basis and presented to the Investment Committee and Board for approval.

PROPOSED STRUCTURE & IMPLICATIONS

PRIM Global Equity

\$50.0B (40.5% of PRIT Fund)

Regional Core

Existing

(Includes Enhanced Indexing & U.S. Passive)

Active Global Satellite

Proposed

Other Equity Opportunities

Proposed

- Total Global Equity allocation remains unchanged as these recommendations reallocate within the existing \$50 billion portfolio.
- As the allocations are funded over time, active exposure will increase moderately, subject to size and pacing.
- U.S. passive implementation will be fully aligned with the Domestic Equity policy benchmark framework.



Appendix H

PCS/OCO Advisory Services RFP Evaluation Committee Report

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PENSION RESERVES INVESTMENT MANAGEMENT BOARD
PCS/OCO Advisory Services RFP Evaluation Committee Report

Responses to RFP

PRIM issued a Request for Proposals for Alternative Investment Strategies Advisory Services on October 13, 2025. The RFP was advertised in *Pension & Investments* and was posted on PRIM's website.

By the deadline of 3:00 p.m. ET on November 21, 2025, PRIM received eight proposals. Respondents were able to bid on General Advisory Services and/or Project Based Advisory Services for both Other Credit Opportunities ("OCO") and Portfolio Completion Strategies ("PCS") combined and/or either mandate individually. PRIM reserved the right to consider the respondent(s) for additional services based on the evaluation of responses. The table below provides a summary of the RFP responses.

Firm	Services Bid	Mandates Bid
Aberdeen Investments	Advisory, Project Based	PCS&OCO, PCS
Aksia LLC	Advisory	PCS&OCO, PCS, OCO
Albourne America LLC	Advisory, Project Based	PCS&OCO, PCS, OCO
Meketa Investment Group, Inc	Advisory	PCS&OCO
New Alpha Asset Management	Advisory, Project Based	PCS&OCO, PCS, OCO
The Rock Creek Group, LP	Advisory	PCS&OCO
Silver Creek Advisory Partners LLC	Advisory, Project Based	PCS&OCO
Wilshire Advisors LLC	Advisory	PCS&OCO, PCS, OCO

Evaluation Committee

The Evaluation Committee consisted of Investment Committee member Constance Everson, Ethan Spencer, David Gurtz, Bill Li, Matthew Laposky, Christina Marcarelli, Shannon Ericson, Chuck LaPosta, Andre Abouhala, and Richer Leung.

Evaluation Process

All the responses were thoroughly reviewed, and finalists were selected based on criteria detailed in the RFP. The criteria included stability and experience of the firm and proposed team dedicated to PRIM, investment philosophy and process, breadth and depth of research capabilities, alignment, access to managers, database and technology, engagement model, and ability to add value to client portfolios, client references, and fee proposal.

Six firms were selected and invited to in-person advisory interviews. Interviews were held at PRIM's office in December and January. One firm opted to participate via virtual zoom.

Recommendation

The Evaluation Committee recommends retaining Aberdeen Investments (“Aberdeen”) for General Advisory Services for the PCS Mandate and Aksia LLC (“Aksia”) for General Advisory Services for the OCO Mandate, pending final contract negotiations.

Aberdeen Investments (“Aberdeen”), Albourne America LLC (“Albourne”), Meketa Investment Group, Inc (“Meketa”), and New Alpha Asset Management (“New Alpha”) are also recommended for Project Based Services. The Evaluation Committee determined that establishing a project-based consulting model along with the general advisory services will allow PRIM increased flexibility and access to due diligence and other services on a case-by-case basis.

Fees

Aberdeen proposed an annual fee of \$900,000 for General Advisory Services for PCS, which is above median for bid proposals but is consistent with the current expiring contract that was negotiated in 2019. Aberdeen maintains a bespoke engagement model, providing tailored services to PRIM PCS’s investment and operational needs. The fee is reflective of the exceptional services provided by the advisory team at Aberdeen over the course of the twelve-year relationship with PRIM staff. Aksia proposed an annual fee of \$450,000 for General Advisory Services for OCO, which is at the median for bid proposals of the finalists. Project Based Services will be determined by bids on a case-by-case basis. The Evaluation Committee believes that these proposals represent the best overall value for service to PRIM across the Alternative Investment Strategies mandates.

Aberdeen Investments Overview

Aberdeen Investments traces its roots back nearly 200 years to the founding of The Life Insurance Company of Scotland in 1825, which later became part of Standard Life. Aberdeen Asset Management was established in 1983 and following a merger of two major UK asset managers, Aberdeen Investments emerged as a global specialist asset manager under Aberdeen Group plc, which became publicly listed on the London Stock Exchange in 2017.

Aberdeen has partnered with PRIM for over a decade, advising on the PCS portfolio and providing project services for OCO. The firm has helped convert more than 80% of PRIM’s PCS portfolio from commingled hedge funds to managed accounts, extracting over \$57 million in annual fee savings. Aberdeen emphasizes a collaborative high-touch approach, leveraging its deep understanding of PRIM’s objectives and governance framework to deliver customized solutions, participate in weekly calls, and provide tailored reporting and proactive sourcing of niche and emerging managers.

Aksia LLC Overview

Aksia was founded in October 2006 by former Credit Suisse professionals to address institutional investors’ growing demand for specialized expertise in alternative investments. Today, the firm is headquartered in New York with offices across North America, Europe, Asia, and the Middle East, employing 488 professionals and overseeing approximately \$362.1 billion in assets under advisement and \$33 billion in assets under management.

Aksia's greatest strengths lie in its combination of deep expertise, robust infrastructure, and seasoned leadership. Aksia has extensive experience in alternative credit investments similar to those which are considered for OCO, having advised institutional investors in this space since 2010 and currently overseeing more than \$141 billion in alternative credit assets under supervision. The firm's dedicated team of over 25 professionals provides deep coverage across strategies such as direct lending, junior capital, distressed debt, and specialty finance, supported by proprietary tools like MAX and DealVault for granular deal-level analysis and pacing models. MAX integrates manager data, due diligence reports, performance analytics, and risk tools, providing clients with transparency and advanced portfolio modeling capabilities. Additionally, PRIM would be supported by senior advisor Patrick Adelsbach, who brings over 28 years of financial markets experience and has led Aksia's pan-alternatives team for nearly two decades, ensuring strategic insight and continuity at the highest level.

Albourne America LLC Overview

Albourne was founded in London in 1994 as an independently owned specialist consultant focused on alternative investments, originally by Simon Ruddick and Guy Ingram. Over the past three decades, Albourne has grown into one of the world's largest independent alternatives consultants, now serving over 350 clients - including pension plans, endowments, foundations, sovereign wealth funds, and more - across 33 countries and 39 US states. As of 2025, Albourne employs more than 640 staff (including over 400 alternatives analysts) in 11 global offices and advises on over \$750 billion in alternative assets.

Albourne has a strictly non-discretionary business model, which ensures there are no conflicts of interest from managing client assets or running proprietary products. Their proprietary Castle platform is a robust, user-friendly research and analytics system that provides clients with access to Albourne's extensive quantitative database, including thousands of due diligence reports, peer analysis tools, and customizable portfolio analytics. Albourne is also highly familiar with the PRIM portfolio, having worked closely with PRIM for operational due diligence, which allows them to deliver tailored advice to PRIM for ongoing monitoring, benchmarking, and manager evaluation.

Meketa Investment Group, Inc Overview

Meketa was founded in 1974 as an investment partnership in Massachusetts, initially providing investment strategy and systems advice to the Harvard Management Company and securing its first pension fund client in 1978—a relationship that continues today. Over nearly five decades, Meketa has evolved into a leading, independently owned investment advisory firm, now consulting on approximately \$2.5 trillion in assets for 259 institutional clients across the US and UK. The firm employs 254 staff (including 172 investment professionals), is 100% employee-owned by senior professionals, and is recognized for its expertise in alternative investments, robust research capabilities, and strong commitment to diversity, equity, and inclusion, with more than half of its employees identifying as women or minorities.

Meketa's biggest strengths include the depth and rigor of its research, supported by dedicated teams specializing in both public and private markets, as well as real estate. The firm's breadth is evident in its large, multidisciplinary team, which enables robust manager research, due diligence, and highly customized client service. Meketa's existing, successful relationships with

PRIM for Public Markets General Advisory Services and as a Project Based Advisor in PRIM's pool of Real Estate Consultants demonstrate its deep familiarity with PRIM's portfolio, investment objectives, and operational needs. This combination of research excellence, team scale, and established partnership positions Meketa as a highly capable and reliable advisor for PRIM.

New Alpha Asset Management Overview

New Alpha Asset Management was founded in France in 2004, originally as an advisory business focused on identifying and assessing emerging hedge fund managers for sophisticated institutional investors. Over the past two decades, New Alpha has evolved into a specialist open-architecture platform with 33 employees, now providing global alternative investment advisory and portfolio management services to institutional clients across Europe, North America, and Asia. As of 2025, the firm manages and advises on over \$4.7 billion in assets, with a strong track record in manager selection, portfolio construction, and has an ongoing advisory relationship with PRIM.

New Alpha's key strengths include its deep access to emerging and niche alternative managers, particularly those in Europe and other non-U.S. markets that are often overlooked by U.S.-centric advisors. The firm specializes in sourcing and diligence of high-conviction, capacity-constrained strategies across Europe, leveraging dedicated research teams and proprietary quantitative tools to identify unique alpha opportunities. New Alpha also brings a proven, multi-year advisory relationship with PRIM, having advised on both the Emerging Manager Program and Portfolio Completion Strategies since 2018, ensuring strong familiarity with PRIM's needs and operational processes.